



Midland Area Community Foundation
For Good. For Ever. For All.

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What to Expect

Our newly streamlined reflection process is an informal one-hour conversation between you and a Midland Area Community Foundation Community Impact team member.

In replacing the formalities we utilized in the past, we are reducing the amount of time, stress, and paperwork that our partners experience during the reporting process.

This process is a part of the Community Foundation's shift to a trust-based philanthropy model aimed at building equity in our partnerships



Reflection Conversation

What's Next?



- Once the project is complete, the Impact Assistant will reach out to the organization to schedule a grant reflection conversation (this can take place via Zoom, phone, or in person).
- The Community Foundation's Director of Community Impact or the Impact Assistant will have a conversation with the organization to learn about:
 - recent successes and challenges
 - organizational impact on the community,
 - who accessed services,
 - how the organization is promoting equity and accessibility across their programming.
 - The organization will be encouraged to bring up any questions, topics they would like to discuss, or feedback they have for the Community Foundation.
- After the meeting, the Director of Community Impact or Impact Assistant will follow up on any questions the organization has and reach out for any additional clarifications.

