Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2021 Open to Public

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection For the 2021 calendar year, or tax year beginning and ending C Name of organization D Employer Identification number Check if applicable: MIDLAND AREA COMMUNITY FOUNDATION Address change Doing business as 38-2023395 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite 76 ASHMAN CIRCLE Initial return 989-839-9661 Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated MIDLAND MI 48640 16,146,865 G Gross receipts\$ Amended return Name and address of principal officer: Yes X No H(a) Is this a group return for subordinates Application pending SHARON MORTENSEN 76 ASHMAN CIRCLE H(b) Are all subordinates included? If "No." attach a list. See instructions MIDLAND MI 48640 X 501(c)(3) 501(c) (4947(a)(1) or) (insert no.) Tax-exempt status: 527 WWW.MIDLANDFOUNDATION.ORG H(c) Group exemption number Year of formation: 1973 M State of legal domicile: MI Form of organization: X Corporation Trust Association Part I Summary 1 Briefly describe the organization's mission or most significant activities: Governance 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) Activities & 3 4 Number of independent voting members of the governing body (Part VI, line 1b) 15 4 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 11 5 6 Total number of volunteers (estimate if necessary) 750 6 7a Total unrelated business revenue from Part VIII, ∞lumn (C), line 12 -24,846 b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Current Year** 8 Contributions and grants (Part VIII, line 1h) 8,964,147 7,198,919 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 2,898,657 8,385,366 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 97,071 98,033 11,959,875 15,682,318 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1–3) 5,449,407 4,832,401 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 897,534 793,722 16a Professional fundraising fees (Part IX, column (A), line 11e) And being care them and been b Total fundraising expenses (Part IX, column (D), line 25) ▶ 324,832 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 3,387,945 5,050,021 10,779,956 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 9,631,074 2,328,801 Beginning of Current Year 4,902,362 19 Revenue less expenses. Subtract line 18 from line 12 **End of Year** 135,269,470 121,202,704 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 3,115,312 4,161,200 22 Net assets or fund balances. Subtract line 21 from line 20 118,087,392 131,108,270 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here SHARON MORTENSEN PRESIDENT/CEO Type or print name and title Preparer's signature Print/Type preparer's name Date PTIN Paid 04/26/2022 KELLIE M. BOS self-employed P00448161 **Preparer** ANDREWS HOOPER PAVLIK 38-3133790 Firm's EIN Firm's name **Use Only** 5915 EASTMAN AVE STE 100 989-835-7721 MIDLAND, MI 48640-6824 Firm's address Phone no.

May the IRS discuss this return with the preparer shown above? See instructions

orm 990 (2021) MIDLAND AREA COMMUNITY FOUNDATION 38-2023395	Page 2
Part III Statement of Program Service Accomplishments	T.
Check if Schedule O contains a response or note to any line in this Part III	X
Briefly describe the organization's mission: SEE SCHEDULE O	
SEE SCREDULE O	

Did the organization undertake any significant program services during the year which were not listed on the	
prior Form 990 or 990-EZ?	Yes X No
If "Yes," describe these new services on Schedule O.	
Did the organization cease conducting, or make significant changes in how it conducts, any program	
services?	Yes X No
If "Yes," describe these changes on Schedule O.	
Describe the organization's program service accomplishments for each of its three largest program services, as measured	
expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	ers,
the total expenses, and revenue, if any, for each program service reported.	
(Code:) (Expenses \$ 4,378,879 including grants of \$ 1,428,155) (Revenue \$	
CARING FOR OUR PEOPLE (HUMAN SERVICES, SOCIAL SERVICES, POVER MENTAL AND PHYSICAL HEALTH, AND PUBLIC SAFETY) - THE LOCAL CO PROVIDES A COORDINATED AND COMPREHENSIVE SYSTEM OF SUPPORTIVE HUMAN SERVICES SO THAT ALL MAY THRIVE. THE FOUNDATION ENCOURA SUFFICIENCY AND ACCEPTS ITS RESPONSIBILITY TO COLLABORATE TO SAFEST COMMUNITY IN THE COUNTRY.	MMUNITY HEALTH AND GES SELF-

•	
b (Code:)(Expenses \$ 2,027,114 including grants of \$ 1,500,038) (Revenue \$ DEVELOPING OUR TALENT (TALENT, EDUCATION, YOUTH DEVELOPMENT, ENGAGEMENT) - THE LOCAL AREA OFFERS HIGH QUALITY EDUCATION AN OPPORTUNITIES THROUGHOUT LIFE, AND THE COMMUNITY NURTURES A S WORKFORCE AND PLACES HIGH VALUE ON POST-SECONDARY LEARNING. T FOUNDATION PROVIDES OPPORTUNITIES FOR CHILDREN AND YOUTH TO R HOPES AND DREAMS.	D LEARNING KILLED THE
(0.1	
(Code:)(Expenses\$ 2,054,395 including grants of\$ 1,428,155)(Revenue \$ 2000 NRICHING OUR COMMUNITY (ARTS, CULTURE, ENTERTAINMENT, RECREATIVERSITY, COMMUNITY LEADERSHIP, AND ENVIRONMENT) - THE LOCALY JIBRANT HUB OF ARTS, CULTURE, ENTERTAINMENT AND RECREATIONAL THE FOUNDATION IS COMMITTED TO EQUALITY AND INCLUSION, AND WE	AREA IS A OPPORTUNITI LCOMES,
EMBRACES, AND ACCEPTS ALL PEOPLE. THE LOCAL AREA IS A SUSTAIN THAT VALUES AND PROTECTS ITS NATURAL RESOURCES.	ABLE COMMUN
•••••••••••••••••••••••••••••••••••••••	

Other program services (Describe on Schedule O.)	
(Expenses \$ 1,076,892 including grants of\$ 476,052) (Revenue \$)
e Total program service expenses ▶ 9,537,280	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		x	
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	-		_
Ĭ	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	Ť		
Ů	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors		-	
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6	x	12
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	-		
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or		-	
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	-
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	5	ens Tar	Second to
	VII, VIII, IX, or X, as applicable.	nt am		-
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	l		
	complete Schedule D, Part VI	11a	X	-
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	44.		v
4	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	11c	_	X
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
Р	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			$\overline{}$
Ċ	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	<u> </u>		
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	7		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b				
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	[,]		
46	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?		'	
20-	If "Yes," complete Schedule G, Part III	19	-	X
20a		20a		X
b 24	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	x	
DAA	domestic government on Fart IA, columnt IA), little 11 if 165, complete schedule I, Parts Fariu II			(2021)
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Form 990 (2021) MIDLAND AREA COMMUNITY FOUNDATION 38-2023395 **Checklist of Required Schedules** (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on X Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J X 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a 24a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I X 25b Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 X Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, 28 Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M X 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M 30 X Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," X complete Schedule N, Part II 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 X 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization X and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R. Part VI Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and X 19? Note: All Form 990 filers are required to complete Schedule O. 38 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V

					Yes	No		
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	29	16 THE	406 98	6363		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0	4	300 60	200		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and							
	reportable gaming (gambling) winnings to prize winners?			1c				

Form	990 (2021) MIDLAND AREA COMMUNITY FOUNDATION 38-2023395		Pa	age 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 11	ME	Audi III	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X	
b	If "Yes," enter the name of the foreign country ▶ CAYMAN ISLANDS			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	1		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	104		
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			1
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		- >>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			H
	sponsoring organization have excess business holdings at any time during the year?	8		X
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			100
а	Initiation fees and capital contributions included on Part VIII, line 12	66" KBA"	NAT OF	143
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		000 000	
11	Section 501(c)(12) organizations. Enter:	patie 1 femili		
а	Gross income from members or shareholders	106 30.00		100
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	10 100		W
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			Tour .
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	Jelly.	Con	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	97		
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.	16 100		land.
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			Halley Land

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

					Yes	No						
1a		1a	15	5 1								
	If there are material differences in voting rights among members of the governing body, or			2								
	if the governing body delegated broad authority to an executive committee or similar			7 100		300						
	committee, explain on Schedule O.	l l			and the	Total 1						
b	Enter the number of voting members included on line 1a, above, who are independent	1b	15									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with											
	any other officer, director, trustee, or key employee?			2		X						
3	Did the organization delegate control over management duties customarily performed by or under the direct											
	supervision of officers, directors, trustees, or key employees to a management company or other person?	3,577,35		3		X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?		4		X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5 6	х	X						
6	Did the organization have members or stockholders?											
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			l _ l	••							
	one or more members of the governing body?			7a	X	$\vdash$						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,				**							
	stockholders, or persons other than the governing body?	g		7b	X							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during to	ne year	by the follow		tof to	Terr						
a	The governing body?	· · · · · ·		8a	X	_						
b	Each committee with authority to act on behalf of the governing body?			8b	X	_						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached a	t										
C	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	. Indoo		9	ada N	X						
Sec	tion B. Policies (This Section B requests information about policies not required by the	inter	naı Reven	ue Co								
40-	Did the second of the board of			40.	Yes	_						
	Did the organization have local chapters, branches, or affiliates?	œ		10a	-	X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,											
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	CI:		10b	37							
_	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	tiling t	he form?	11a	X	Door verb						
b												
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X(000)	0.10	12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	ve rise	to conflicts?	12b	X	-						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			40-	•							
40	describe on Schedule O how this was done			12c	X							
13	Did the organization have a written whistleblower policy?			13	X							
14	Did the organization have a written document retention and destruction policy?			14	X	951100						
15	Did the process for determining compensation of the following persons include a review and approval by				1950 1 100 100 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decis	sion?			ory This	69-0						
a	The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization			15a	X	$\vdash$						
D	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			15b	X	46.0						
40-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			er ) (000°	State State	Sea 1						
104	with a taxable entity during the year?			400	X							
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			16a	A	ESTRA						
Ь	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the											
				4Ch	v							
500	organization's exempt status with respect to such arrangements?			16b	X							
	tion C. Disclosure											
17 10	List the states with which a copy of this Form 990 is required to be filed MI Section 6104 requires an exempiration to make its Forms 1003 (1004 or 1004 A if applicable) 900, and 900	T /	tion EO4/a\									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990	-ı (sec	uon ou I(C)									
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.											
40	Own website	£ :)	_A 15									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	ıntere	st policy, and	1								
20	financial statements available to the public during the tax year.	l maree :										
20 M	State the name, address, and telephone number of the person who possesses the organization's books and	record	IS P									
	IDLAND AREA COMMUNITY FOUNDATION 76 ASHMAN CIRCLE TOLAND MT 486			- 83								

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

	-			(0	C)					
(A) Name and title	(B) Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)					an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
e 18	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) SHARON MORTENSE			l							
	40.00									
PRESIDENT/CEO	0.00	-	<u> </u>	X		Н		167,314	0	20,989
(2) KYLE FAHRNER	40.00							. n = 1E p:		
CFO	0.00	-		x				120,646	0	11 261
(3) ROD COLEMAN	0.00	╆	$\vdash$	<u> </u>		Н		120,040		11,261
(o) NOD COLLINA	1.00							3,		
TRUSTEE	0.00	X						l ol	0	. 0
(4) WILLIAM GARCHOW						П				
	1.00							·		
TRUSTEE	0.00	X							0	. 0
(5) JEFF HERT										
	5.00			l	1	,				
TREASURER	0.00	X	-	X	L.			- 0	0	0
(6) KATIE HORNING	2 00									
VICE CHAIR	3.00 0.00	x								0
(7) JON LYNCH	0.00	12	$\vdash$			Н		0	0	
(//OON LINCH	1.00									
TRUSTEE	0.00	X						o	o	0
(8) DAVE MARSH			П	Т		$\Box$			Ť	
	10.00									
BOARD CHAIR	0.00	X		X		7.3		0	0	0
(9) LOU MENCIA		Γ								
	1.00									
TRUSTEE	0.00	X	_	╙	L		_	0	0	0
(10) CAROL MILLER										
MDWGMPP	1.00									
TRUSTEE (11) JIM NIGRO	0.00	X	$\vdash$	$\vdash$	$\vdash$	-	-	0	0	0
(II)OIM NIGRO	1.00									
TRUSTEE	0.00	X		1				o	o	O

Fait VII Occion A. Onice	3, Directors, Ti	usu	<del>3,</del>	Ive		ipioy		s, and riighest compens	ated Employees (contin	460/			
(A) Name and title	(B) Average hours per week	bo	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the	(E) Reportable compensation from related		of oth	amount ner	t
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	or	compens from s ganizati led orga	the	IS
(12) GERALDINE RE						<u> </u>	10.						
TRUSTEE	1.00	x						0	0				0
(13) MICHAEL ROGE		A	$\vdash$					0	0	<del>                                     </del>			
	5.00									41			
SECRETARY (14) DUNCAN STUAR	0.00	X		X			-	0	0	<del> </del>			0
PAST BOARD	5.00 0.00	x		x				0	0				0
(15) KAY WAGNER	40.00												
TRUSTEE	40.00	x						0	0				0
(16) MIKE WEIDEMA		-		Г				Ť	Ů				
TRUSTEE	1.00	x							0				
(17) JENNIFER WEN	0.00 DT	Δ	-				$\vdash$	0	0	91			0
	1.00							_	_				
TRUSTEE	0.00	X			H		H	0	0				0
			-						£*	= -			
1b Subtotal							<b></b>	287,960				32,	250
c Total from continuation sh		, Se	ctio	n A				207.060				20 (	250
d Total (add lines 1b and 1c)  Total number of individuals (i						liste	d al	287,960 pove) who received more		<u></u>		32,	<u> 250</u>
reportable compensation from								,				Yes	No
3 Did the organization list any	former officer, of	direc	tor,	trust	ee, l	key e	emp	loyee, or highest compen	sated		ed spik	leaf The	The VIII
employee on line 1a? If "Yes  For any individual listed on li organization and related organization."	ne 1a, is the su	m of	repo	ortab	le c	omp	ens	ation and other compensa			3	Gene 383	X
individual  5 Did any person listed on line	1a receive or a		 e co			tion f	ron	any unrelated organization	on or individual		4	X lunui men	and the
for services rendered to the	organization? If										5		X
1 Complete this table for your		nan	eate	d in	dene	ande	nt c	ontractors that received m	ore than \$100 000 of				
compensation from the organ	nization. Report	con	pen	satio	on fo	or the	ca	lendar year ending with or	within the organization's	tax year		101	
Name and	(A) d business address						L	Descri	(B) ption of services		C	(C) ompensa	ation
							Т						
							$\vdash$						_
44/91/0													
9 <del></del>		_	-		_		+						_
									WA sold				
2 Total number of independent received more than \$100,000	t contractors (in 0 of compensati	clud on f	ing b	out n	ot lii orga	mited nizat	to tion	those listed above) who	0		11		
DAA											Enn	990	1/2021

b 81-4832431 DAVIS LODG. VII 531390 -24,846 -24,846  c d All other revenue	BALBAT.		Check i	f Sch	edule O cor	ntains	a respon	nse or no	ote to any line in	this Part VIII		
Section   Sect			Shirt Sail						(A) Total revenue		Unrelated	Revenue excluded from tax under
Section   Sect	世世	12	Endersted cam	naians		12						
Section   Sect	is a	h						**				
Section   Sect	O E	"	•			-					AND THE PART OF THE	
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Section   Sect	0.5	· · · · · · · · · · ·	_			THE RESERVE THE PERSON NAMED IN						
Section   Sect	Siz	e				1e						
Section   Sect	iệ jạ	١.				11	7,1	98,919				
Section   Sect	dot	g	Noncash contributions	s include	d in							
Section   Sect	ပ္သ	h	Total. Add lines	s 1a–1	f			<b>&gt;</b>	7,198,919			
All other program service revenue				200				usiness Code	6 Marie Harris			
All other program service revenue	9	2a										
All other program service revenue	Ž	Ь	* *************************************							**		-
All other program service revenue	SE	c								## (I)		
All other program service revenue	E SA	d								50		**
All other program service revenue	500		• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •		·····					
Total Add lines 2a-2f	4								-	·		
3   Investment income (including dividends, interest, and other similar amounts)			, ,									
other similar amounts)  4 Income from investment of lax-exempt bond proceeds  5 Royalties  6a Gross rents  b Less rental expenses  6 Rental income or (loss)  6a Gross amount from saled seeps other than investory  7a Dy 575, 415  b Less cost or other basis and sales exps.  7b 464,547  7c Gain or (loss)  7d Gross amount from fundraising events (not including 3 of contributions reported on line 1c). See Part IV, line 18  8 Less: direct expenses  6 Rental income or (loss) from gaming activities. See Part IV, line 19  9a Gross income from gaming activities. See Part IV, line 19  9b Less: cost of goods sold  10a The service of goods sold  10b C Net income or (loss) from gaming activities  11a MISCELLANEOUS INCOME  900099 122,879  122,879  122,879	_	9								A Direct Control of Sect Direct	And the part of the state of th	see pro to the last to
Income from investment of tax-exampt bond proceeds   Society		3				nas, inte	erest, and		0 074 400			0 054 400
Secretaria   Sec									2,874,498			2,874,498
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Ga Gross rents   Bass		5	Royalties									
D   Less: rental expenses   Gb   Gc					(i) Real	1	(ii) Per	rsonal				
C   Rental inc. or (loss)   Gc		6a	Gross rents	6a	22							
d Net rental income or (loss) Gross amount from sales of assets other than inventory b Less: cost or other basis and sales exps c Gain or (loss) A 644,547 C Gain or (loss) C Gain or (loss) C Gain or (loss)  B Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 B Less: direct expenses C Net income or (loss) from fundraising events c Net income or (loss) from gaming activities. See Part IV, line 19 B Less: direct expenses C Net income or (loss) from gaming activities. See Part IV, line 19 C Net income or (loss) from gaming activities  I 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory  I 1 MISCELLANEOUS INCOME D 900093 D 122,879 D 122,		b	Less: rental expenses	6b								
d Net rental income or (loss)    Cost amount from sales of assets other than inventory		l c	Rental inc. or (loss)	6c								From Male (Basis)
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C Net income or (loss) from sales of inventory    11a   MISCELLANEOUS INCOME   900099   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879		lь			**************************************	_						
11a MISCELLANEOUS INCOME   900099   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879   122,879						THE RESERVE OF THE PARTY OF THE	,				The second control of	
11a MISCELLANEOUS INCOME 900099 122,879 122,879 b 81-4832431 DAVIS LODG. VII 531390 -24,846 -24,846 c d All other revenue e Total. Add lines 11a-11d	-	1	iver income of [	10221	TOTA SAIRS OF IT	ventory		Rueinece Code	Not you and less too to		and home and home and how	Total Dist Inch July Law Vol
e Total. Add lines 11a–11d ▶ 98,033	ņ						۲		100 000			100.050
e Total. Add lines 11a–11d ▶ 98,033	ne ne	11a	,								04 045	122,879
e Total. Add lines 11a–11d ▶ 98,033	la Men	l p	81-4832431	LDAV	IS LODG. VI	I		221390	-24,846	G-1	-24,846	
e Total. Add lines 11a−11d ▶ 98,033	Sce	C										
	Ξ̈́	d							_			
12 Total revenue. See instructions ▶ 15,682,318 0 -24,846 8,508,245		_			THE PARTY OF THE P						MAN MAN TON MAN THE MAN	
	_	12	Total revenue.	See i	nstructions				15,682,318	] 0	-24,846	8,508,245

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must c Check if Schedule O contains a respo			t complete column (A).	
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	3,967,099	3,967,099	TOT 100 100 00 100 100 100	
Grants and other assistance to domestic			THE TANK AND NOT THE WAY DON'T	2007 Mark Tour San 2007 Mark Touris
individuals. See Part IV, line 22	865,302	865,302		
3 Grants and other assistance to foreign				
organizations, foreign governments, and				
foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors,		ASS NAME OF THE PROPERTY OF TH		
trustees, and key employees	287,964	61,408	98,851	127,705
6 Compensation not included above to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	463,472	145,423	236,121	81,928
8 Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	32,432	9,460	13,175	9,797
A Other and bounds	59,592	17,226	27,317	15,049
40. David Laura	54,074	15,681	23,793	14,600
	37,0/2	13,001	43,133	14,000
a Management	14 200	1 421	11 420	1 420
b Legal	14,300	1,431	11,439	1,430
c Accounting	18,568		18,568	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	10000	Developed Report Fig. 19		
f Investment management fees	130,937		130,937	
g Other. (If line 11g amount exceeds 10% of line 25, column				
(A) amount, list line 11g expenses on Schedule O.)	62,740 41,377		62,740	
12 Advertising and promotion	41,377	10,252	13,740	17,385
13 Office expenses	29,943	2,205	19,551	8,187
14 Information technology				
15 Royalties		1000		
16 Occupancy	55,541		55,541	
17 Travel	1,396	279	1,117	
18 Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	7,966	1,992	5,974	14 20
00 Interest	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,,,,,	3,3,1	
21 Payments to affiliates			a	
22 Depreciation, depletion, and amortization	26,961		26,961	
	46,520		46,520	
300 A S A S A S A S A S A S A S A S A S A	70,520		70,520	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If	and may lead that this hope of			
Floor				
line 24e amount exceeds 10% of line 25, column		mot about noted send send and	and the same and the same and	
(A) amount, list line 24e expenses on Schedule O.)	4 410 705	A A10 BCF		
a PROJECT EXPENSES	4,418,785	4,418,785		40.000
b DEVELOPMENT	48,070		4,5,5,5	48,070
c EQUIPMENT & MAINT	46,273		46,273	
d STRATEGIC PLANNING	45,480		45,480	
e All other expenses	55,164	20,737	33,746	681
25 Total functional expenses. Add lines 1 through 24e	10,779,956	9,537,280	917,844	324,832
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if			SE.	
following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2021)

	Check if Schedule O contains a response or	note to any	into in this rate of	(A)		(B)					
			Voc. 100 Inc.	Beginning of year		End of year					
1	Cash—non-interest-bearing				1						
2		3.58.58.7		3,217,725	2	2,964,560					
3					3						
4	Accounts receivable, net				4						
5		rmer officer,	director,								
	trustee, key employee, creator or founder, substan	tial contribut	or, or 35%								
	controlled entity or family member of any of these	persons			5						
6	Loans and other receivables from other disqualified	d persons (a	s defined								
2	under section 4958(f)(1)), and persons described in	58(c)(3)(B)		6							
7	Notes and loans receivable, net				7						
8   ۲	Inventories for sale or use	************************			8						
9	Prepaid expenses and deferred charges	erecegen		330,056	9	476,235					
10	a Land, buildings, and equipment: cost or other		+C-4_25755-1547-000-0-7465-1465								
	basis. Complete Part VI of Schedule D	10a	1,748,339		100						
	b Less: accumulated depreciation		556,735	1,208,715							
11				116,446,208	11	130,637,071					
12				12							
13	Investments—program-related. See Part IV, line 1	Investments—program-related. See Part IV, line 11									
14					14						
15				121,202,704	15 16	135,269,470					
16		Total assets. Add lines 1 through 15 (must equal line 33)									
17			99,846		463,755						
18				138,051	18	315,850					
19					19						
20				-	20						
21					21						
ខ្ជ   22											
	trustee, key employee, creator or founder, substan		or, or 35%								
<u> </u>	controlled entity or family member of any of these				22						
1 23	• • • • • • • • • • • • • • • • • • • •		s		23						
24					24						
25	,,,,										
	parties, and other liabilities not included on lines 17	7-24). Comp	lete Part X								
				2,877,415		3,381,595					
26				3,115,312	26	4,161,200					
8	Organizations that follow FASB ASC 958, check	k here X		daya da da							
1	and complete lines 27, 28, 32, and 33.			and the last test has been been been been been been been bee		or but had but had but had					
27				115,803,226		128,618,682					
28		2,284,166	28	2,489,588							
<u> </u>	Organizations that do not follow FASB ASC 958	re 🖳		ne land							
;	and complete lines 29 through 33.										
29					29						
30		pment fund			30						
27 28 29 20 20 20 20 20 20 20 20 20 20 20 20 20	• • • • • • • • • • • • • • • • • • • •			110 000 200	31	121 100 0=0					
				118,087,392		131,108,270					
33	Total liabilities and net assets/fund balances			121,202,704	33	135, 269, 470					

Form **990** (2021)

	990 (2021) MIDLAND AREA COMMUNITY FOUNDATION 38-2023395			Pa	ge <b>12</b>
Pa	Int XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,6	82,	318
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,7		
3	Revenue less expenses. Subtract line 2 from line 1	3		02,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	118,0	87,	392
5	Net unrealized gains (losses) on investments	5	8,1	18,	516
6	Donated services and use of facilities	6	40000 0000	- 25	
7	Investment expenses	7			***
8	Prior period adjustments	8			-516
9	Other changes in net assets or fund balances (explain on Schedule O)	9			- 3
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10	131,1	08,	270
Pa	rt XII Financial Statements and Reporting		100	- 17	
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		er la		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			assal dan	Tasa I
	reviewed on a separate basis, consolidated basis, or both:		1	WALC THE	
	Separate basis Consolidated basis Both consolidated and separate basis		STATE OF THE STATE		
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		115		
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis		No.		- Tiest
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				1
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	l x	
	If the organization changed either its oversight process or selection process during the tax year, explain on		1		
	Schedule O.				Card N
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the		-4835	1	
	Single Audit Act and OMB Circular A-133?		3a		x
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			1	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		11

Form **990** (2021)

### **SCHEDULE A** (Form 990)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

**Open to Public** Inspection

Schedule A (Form 990) 2021

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

MIDLAND AREA COMMUNITY FOUNDATION

**Employer identification number** 

38-2023395 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s) (ii) EIN (i) Name of supported (iii) Type of organization (Iv) Is the organization (v) Amount of monetary (vi) Amount of organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes (A) (B) (C) (D) (E)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

m 990) 2021 MIDLAND AREA COMMUNITY FOUNDATION 38-2023395
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						_
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	8,809,312	7,276,741	7,048,990	8,964,147	7,198,919	39,298,109
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						=
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	8,809,312	7,276,741	7,048,990	8,964,147	7,198,919	39,298,109
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						7,059,691
6	Public support. Subtract line 5 from line 4	and dog lates our loss	the new test here here	and the last week last			32,238,418
	etion B. Total Support Indar year (or fiscal year beginning in)	(-) 0047	(t-) 0040	1-1 0040	4-11-0000	4-> 0004	
		(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	8,809,312	7,276,741	7,048,990	8,964,147	7,198,919	39,298,109
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	2,005,323	2,138,586	2,216,856	2,020,292	2,870,065	11,251,122
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	75,415		208,292	133,313	122,879	711,644
11	Total support. Add lines 7 through 10						51,260,875
12	Gross receipts from related activities, etc					12	
13	First 5 years. If the Form 990 is for the		, second, third, fo	urth, or fifth tax ye	ear as a section 50	)1(c)(3)	
	organization, check this box and stop he						
	tion C. Computation of Public S						
14	Public support percentage for 2021 (line	6, column (f) divid	ded by line 11, col	umn (f))			62.89%
15	Public support percentage from 2020 Sc					15	61.08%
16a	33 1/3% support test—2021. If the orga				l is 33 1/3% or mo	re, check this	. 99
	box and stop here. The organization qu						<b>&gt;</b> X
b	33 1/3% support test—2020. If the orga					or more, check	
47-	this box and stop here. The organization						P U
1/a	10%-facts-and-circumstances test—2						
	10% or more, and if the organization me Part VI how the organization meets the f						
	organization						▶ ∐
b	10%-facts-and-circumstances test—2	_				,	
	15 is 10% or more, and if the organization						
	in Part VI how the organization meets th	e facts-and-circun	nstances test. The	e organization qua	ilifies as a publicly	supported	
	organization						▶ ∐
18	Private foundation. If the organization						
	instructions						▶ ∐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			1997/15 - 1997			
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		, ,				
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513	,	, ·				
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge					12	
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons				Į.		2
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
8 8	Add lines 7a and 7b  Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	(4) = 3 11	(=/,=0.10	(0) 20 10	(4) 2020	(0) 2021	(1)
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			± ±			
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on			:			
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the corganization, check this box and stop he		t, second, third, fo	ourth, or fifth tax ye	ear as a section 5	01(c)(3)	▶□
Sec	tion C. Computation of Public S		entage				
15	Public support percentage for 2021 (line			olumn (fl)		15	%
16	Public support percentage from 2020 Sc					16	%
	tion D. Computation of Investm						
17	Investment income percentage for 2021			e 13, column (f))		17	%
	nvestment income percentage from 2020					18	%
	33 1/3% support tests—2021. If the org			line 14, and line	15 is more than 3		
	17 is not more than 33 1/3%, check this						<b>&gt;</b>
b	33 1/3% support tests—2020. If the org	ganization did not	check a box on li	ne 14 or line 19a,	and line 16 is mo	re than 33 1/3%,	and
20	Private foundation. If the organization of		-			•	

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4b 4c 4c 5a 5c 5c 5c 6 6 6 7 7 8 8 9a 9b 9c 10a 10b			
2 3a 3b 3c 4a 4b 4c 4c 5a 5b 5c 6 7 7 8 8 9a 9b	100 MSE	Yes	No
3a 3b 3c 4a 4b 4b 5a 5b 5c 6 7 7 8 8 9a 9b			
3b 3c 4a 4b 4c 5a 5b 5c 6 7 7 8 9b 9c			
3c 4a 4b 4c 5a 5b 5c 6 7 7 8 8 9a 9b		1 400	
4c 4c 5a 5b 5c 6 7 7 8 8 9a 9b	10000		
5a 5b 5c 6 7 7 8 9b 9c 10a	TITE - Charles		
5a 5b 5c 7 8 9a 9b 9c 10a			
5b 5c 6 7 8 9a 9b 9c 10a			esta usua la caste luga la
9a 9b 9c 10a	5b		
7 8 9a 9b 9c 10a			
9a 9b 9c 10a			27 100 E
9a 9b 9c 10a		- Santonia	And through the
9b 9c 10a	9a		17490174449017
10a	A	of the service	
10b	9c		400
hedule A (Form 990) 2021	10b		San and the san of the

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b	1	
C	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,		100	
	provide detail in <b>Part VI</b> .	11c		-
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	100 100 E		TO SE
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		-
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	NOT YEAR	100	
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	otal eta		
	or management of the supporting organization was vested in the same persons that controlled or managed			and the second
	the supported organization(s).	1		L
Sect	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	HOLE TORK	land pung	and Sung To
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	Date August		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	Holl		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	- 1	There I Shares	Tele Salar Sa
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	4.1.4	1 1 1 1 1 1 1 1
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have	AND YOUR		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
Saat	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see Instruct	ions).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		Instruc	-	l Na
2	Activities Test. Answer lines 2a and 2b below.	11 Jini	Yes	No
а	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		100	
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>	100		an last
	those supported organizations and explain how these activities directly furthered their exempt purposes,	mild State		
	how the organization was responsive to those supported organizations, and how the organization determined	20		Comprising
h	that these activities constituted substantially all of its activities.	2a	Source Supply	and have the
b				
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would	26		
•	have engaged in these activities but for the organization's involvement.	2b	EMI-0	
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	, , , , , , , , , , , , , , , , , , ,	2		CON CONTRACT
L	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a	900000000	
b	, F	24		tos bur b
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Type III Non-Functionally Integrated 509(a)(3) Supportin  Check here if the organization satisfied the Integral Part Test as a qualifying true.	st on Nov.	20, 1970 ( <i>explain in <b>Part \</b></i>	•
Instructions. All other Type III non-functionally integrated supporting organizated Section A – Adjusted Net Income	ions must d	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection			
of gross income or for management, conservation, or maintenance of			
property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see	HERM 1 LEVE	THE CO. NO. 10 100 AND TOTAL	
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	***************************************	al al
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2	Court and and a second about more	Think the same and the
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1	THE TAX OF TAX OF TAX OF	
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		*
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	-   5		
emergency temporary reduction (see instructions).			
7 Check here if the current year is the organization's first as a non-functionally int	1 0		

(see instructions).

Pai	t V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organ	izations (continued)	
Sec	tion D – Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exempt pu	rposes		
2	Amounts paid to perform activity that directly furthers exempt purporganizations, in excess of income from activity	ses of supported		
3	Administrative expenses paid to accomplish exempt purposes of su			
4	Amounts paid to acquire exempt-use assets	ipported organizations		
5	Qualified set-aside amounts (prior IRS approval required—provide	dataile in Part VII		-
6	Other distributions (describe in Part VI). See instructions.	uetalis iri Part VI)		
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organ	nimation is non-neitro		
·	(provide details in <b>Part VI</b> ). See instructions.	nization is responsive		
9	Distributable amount for 2021 from Section C. line 6			
10	Line 8 amount divided by line 9 amount		<del></del>	
	amount arrada by line o amount	(i)	(ii)	(iii)
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions	Distributable
1	Distributable amount for 2021 from Section C, line 6		Pre-2021	Amount for 2021
2	Underdistributions, if any, for years prior to 2021			
_	(reasonable cause required—explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2021			THE BURGLERY
а	From 2016		Martin Martin Arthur	
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
	Carryover from 2016 not applied (see instructions)			
1	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	578X		
4	Distributions for 2021 from		tion with end the total beat hand	20 and 200 led top and 200 le
	Section D, line 7:		The last had not have been and the	
а	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount	of the thirty was their busy time for		
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021 Subtract lines 3h		<b>用语用品册的用</b>	
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2017			
	Excess from 2018		but you and my load tone and	
	Excess from 2019			
	Excess from 2020	a year and one had been seen as	the transfer and and sect and	
е	Excess from 2021		101 000 201 00 201 000 1001	and then some time area that you in

MIDLAND AREA COMMUNITY FOUNDATION 38-2023395

Schedule A (Form 990) 2021

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

lame of the org	janization		Employer identification number
MTDTA	ND AREA COMMUNITY FOUNDATION		38-2023395
Part I	Organizations Maintaining Donor Advised F Complete if the organization answered "Yes" o	Funds or Other Similar Funds on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1 Total n	number at end of year	86	795
2 Aggreg	gate value of contributions to (during year)	1,641,811	6,167,909
3 Aggreg	gate value of grants from (during year)	1,019,842	8,520,405
4 Aggreg	gate value at end of year	10,999,780	120,195,806
5 Did the	e organization inform all donors and donor advisors in writing	that the assets held in donor advised	
	are the organization's property, subject to the organization's e		X Yes No
	e organization inform all grantees, donors, and donor advisors		
_	r charitable purposes and not for the benefit of the donor or d	onor advisor, or for any other purpose	
			X Yes No
Part II	Conservation Easements.  Complete if the organization answered "Yes" or	n Form 990, Part IV, line 7.	
1 Purpos	se(s) of conservation easements held by the organization (che	eck all that apply).	
Pre	eservation of land for public use (for example, recreation or ed	ducation Preservation of a historically	/ important land area
Pro	otection of natural habitat	Preservation of a certified h	istoric structure
	eservation of open space		
	ete lines 2a through 2d if the organization held a qualified cor	nservation contribution in the form of a c	Annual Control of the
	ent on the last day of the tax year.		Held at the End of the Tax Yea
	number of conservation easements		2a
b Total a	acreage restricted by conservation easements		2b
	er of conservation easements on a certified historic structure i		2c
	er of conservation easements included in (c) acquired after 7/2		
	c structure listed in the National Register		2d
	er of conservation easements modified, transferred, released,	, extinguished, or terminated by the orga	inization during the
tax yea			
	er of states where property subject to conservation easement		
	the organization have a written policy regarding the periodic m		☐ Yes ☐ No
	ons, and enforcement of the conservation easements it holds? and volunteer hours devoted to monitoring, inspecting, handlin		🗀 🗀 🗀
		ig of violations, and emorcing conservati	on easements during the year
	nt of expenses incurred in monitoring, inspecting, handling of	violations, and enforcing conservation e	asements during the year
		violations, and emoroting conservation e	ascincing die year
	each conservation easement reported on line 2(d) above satis	sfy the requirements of section 170(h)(4)	(B)(i)
	ection 170(h)(4)(B)(ii)?		
9 In Part	XIII, describe how the organization reports conservation eas	ements in its revenue and expense state	ement and
	e sheet, and include, if applicable, the text of the footnote to t	•	
organiz	zation's accounting for conservation easements.		
Part III	Organizations Maintaining Collections of All Complete if the organization answered "Yes" of All Complete if the organization answered "Yes" of All Complete if the organization answered of the Complete in the organization answered of the Complete in the Organization and the Organiza		er Similar Assets.
1a If the o	organization elected, as permitted under FASB ASC 958, not	to report in its revenue statement and ba	alance sheet works
	historical treasures, or other similar assets held for public exh		
	e, provide in Part XIII the text of the footnote to its financial sta		· ·
	organization elected, as permitted under FASB ASC 958, to re		ce sheet works of
	storical treasures, or other similar assets held for public exhibi		
provide	e the following amounts relating to these items:		
	evenue included on Form 990, Part VIII, line 1		▶ \$
(ii) As	sets included in Form 990, Part X		▶ \$ ▶ \$
2 If the o	organization received or held works of art, historical treasures	, or other similar assets for financial gair	
	ng amounts required to be reported under FASB ASC 958 rel		
a Reven	ue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
b Assets	s included in Form 990 Part X		<b>▶</b> \$

	dule D (Form 990) 2021 MIDLAND A								Page 2
	rt III Organizations Maintainin							ets (cont	tinued)
3	Using the organization's acquisition, access collection items (check all that apply):	ion, and other reco	rds, check any	of the following	that make si	ignificant	use of its		
а	Public exhibition	d 🗍 i	Loan or exchan	ge program					
b	Scholarly research	е 🗍 (	Other						
С	Preservation for future generations			08/88/			55.6.66		
4	Provide a description of the organization's c	ollections and expl	ain how they fur	ther the organiz	ation's exer	npt purpo	se in Part		
	XIII.	·		•					
5	During the year, did the organization solicit	or receive donation	s of art. historic	al treasures, or	other similar	r			
	assets to be sold to raise funds rather than t							Yes	No
Pa	rt IV Escrow and Custodial Ari						1.40.2.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	- Company	
MR	Complete if the organization	_	es" on Form	990, Part IV.	line 9, or	reporte	d an amo	unt on Fo	orm
	990, Part X, line 21.								
1a	Is the organization an agent, trustee, custod	ian or other interm	ediary for contri	outions or other	assets not				
	5-1-4 L = E 000 B 13/0							Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the	following table:	00000					
			g					Amount	
C	Beginning balance						1c	•	
	Additions during the year						1d		
e	Distributions during the year					·····	le l		
f	Ending balance						if I		
2a	Did the organization include an amount on F	orm 990 Part X li	ne 21 for escro	w or custodial a	ccount liabil		•••	Yes	No
	If "Yes," explain the arrangement in Part XIII						25030		H
	rt V Endowment Funds.	. Oncok here if the	CAPIGNATION	been provided	OIL T GIT AIL				
	Complete if the organization	n answered "Ye	es" on Form 9	990 Part IV	line 10				
_	Gompioto ii trio Gigariizatioi	(a) Current year	(b) Prior year		ears back	(d) Three	years back	(e) Four yea	are back
10	Beginning of year balance	101,913,185			16,546		72,601	76,368	
h	Contributions	5,119,533	5,537,	_	96,130		69,640		5,781
	Contributions	3,113,333	3,337,	301 4,3	790,130	7,1	.03,040	7,230	0,701
C	Net investment earnings, gains, and	15 762 125	10 056	000 16 3	20 100	E 0	62 507	11 425	2 226
	losses	15,763,125	10,056,		20,189		163,597		
	Grants or scholarships	-3,799,211	-4,709,	740 -3,8	99,461	-3,3	86,193	-3,658	8,/49
е	Other expenditures for facilities and								
	programs	0 141 000	4 004	200	00 500		== 00=	0.44	
	Administrative expenses	-2,141,377			99,566		75,905		
		116,855,255			33,838	80,7	16,546	88,972	2,601
	Provide the estimated percentage of the cur		nce (line 1g, col	umn (a)) held a	S:				
	Board designated or quasi-endowment ▶ \$	97.87%							
b	Permanent endowment ▶ 0.86 %								
C	Term endowment ▶ 1.27 %								
	The percentages on lines 2a, 2b, and 2c sho	•							
3a	Are there endowment funds not in the posse	ession of the organ	ization that are	neld and admini	istered for th	ne			
	organization by:							Ye	
								3a(i)	X
	(ii) Related organizations							3a(ii)	X
	If "Yes" on line 3a(ii), are the related organization							3b	
	Describe in Part XIII the intended uses of the		dowment funds						
Pa	rt VI Land, Buildings, and Equ								
	Complete if the organization	<u>n answered "Ye</u>	es" on Form !	990, Part IV <u>,</u>	line 11a.	See Fo	<u>rm 990, F</u>	<u>Part X, lin</u>	e 10.
	Description of property	(a) Cost or other b	asis (b) C	ost or other basis	(c) A	ccumulated	=	(d) Book valu	ıe
		(investment)		(other)		preciation			
1a	Land			733,64	7 Canal County Security		LIE SHIM		,647
b	Buildings			746,554	4	317,3	386	429	,168
C	Leasehold improvements								
	Equipment			63,07	8	54,6	68	8	,410
	Other	5-11		205,060		184,6			,379
Total	. Add lines 1a through 1e. (Column (d) must	equal Form 990, F	Part X, column (			2272		1,191	
				, , , ,			Schedul	e D (Form 9	

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of v Cost or end-of-year	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other	17		
(A)	**		
(B)	**		
(C)			
(D)			·
(E)	· ·		
(F)			
(G)	20		
(H)	20		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	<b>&gt;</b>		
Part VIII Investments – Program Related. Complete if the organization answered "Yes	on Form 990, Part	IV, line 11c. See Form 99	0, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of v Cost or end-of-year	
(1)		255 of one of your	
(2)			
(3)			
(4)			
(5)			
(6)			100 DE 200
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)  Part-IX Other Assets.  Complete if the organization answered "Yes  (a) Description	on Form 990, Part	IV, line 11d. See Form 99	0, Part X, line 15.
Part-IX Other Assets.  Complete if the organization answered "Yes	on Form 990, Part	IV, line 11d. See Form 99	
Part-IX Other Assets.  Complete if the organization answered "Yes  (a) Description	on Form 990, Part	IV, line 11d. See Form 99	
Part-IX Other Assets.  Complete if the organization answered "Yes  (a) Description  (1)	on Form 990, Part	IV, line 11d. See Form 99	
Part-IX Other Assets.  Complete if the organization answered "Yes  (a) Description  (1)  (2)	on Form 990, Part	IV, line 11d. See Form 99	
Part-IX Other Assets.  Complete if the organization answered "Yes  (a) Description  (1)  (2)  (3)  (4)  (5)	on Form 990, Part	IV, line 11d. See Form 99	
Complete if the organization answered "Yes (a) Description  (1) (2) (3) (4) (5)	on Form 990, Part	IV, line 11d. See Form 99	
Complete if the organization answered "Yes (a) Description (1) (2) (3) (4) (5) (6) (7)	on Form 990, Part	IV, line 11d. See Form 99	
Part-IX Other Assets. Complete if the organization answered "Yes (a) Description (1) (2) (3) (4) (5) (6) (7)	on Form 990, Part	IV, line 11d. See Form 99	
Part-IX Other Assets. Complete if the organization answered "Yes (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9)	on Form 990, Part	IV, line 11d. See Form 99	
Part-IX Other Assets. Complete if the organization answered "Yes (a) Description  (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	on Form 990, Part	IV, line 11d. See Form 99	
Part-IX Other Assets.  Complete if the organization answered "Yes  (a) Description  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes			(b) Book value
Part-IX Other Assets.  Complete if the organization answered "Yes  (a) Description  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.			(b) Book value
Part-IX Other Assets.  Complete if the organization answered "Yes (a) Description  (1)  (2)  (3)  (4)  (5)  (6)  (7)  (8)  (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes line 25.  1. (a) Description of liability  (1) Federal income taxes			(b) Book value  orm 990, Part X,  (b) Book value
Part-IX Other Assets.  Complete if the organization answered "Yes (a) Description  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes line 25.  1. (a) Description of liability (1) Federal income taxes (2) DUE TO OTHER ORGANIZATIONS			(b) Book value  orm 990, Part X,  (b) Book value
Part-IX Other Assets.  Complete if the organization answered "Yes (a) Description  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes line 25.  1. (a) Description of liability (1) Federal income taxes (2) DUE TO OTHER ORGANIZATIONS (3)			(b) Book value  orm 990, Part X,  (b) Book value
Complete if the organization answered "Yes (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes line 25.  1. (a) Description of liability (1) Federal income taxes (2) DUE TO OTHER ORGANIZATIONS (3) (4)			(b) Book value  orm 990, Part X,  (b) Book value
Complete if the organization answered "Yes (a) Description  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes line 25.  1. (a) Description of liability (1) Federal income taxes (2) DUE TO OTHER ORGANIZATIONS (3) (4) (5)			(b) Book value  orm 990, Part X,  (b) Book value
Complete if the organization answered "Yes (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes line 25.  1. (a) Description of liability (1) Federal income taxes (2) DUE TO OTHER ORGANIZATIONS (3) (4) (5) (6)			(b) Book value  orm 990, Part X,  (b) Book value
Part-IX Other Assets.  Complete if the organization answered "Yes (a) Description  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes line 25.  1. (a) Description of liability (1) Federal income taxes (2) DUE TO OTHER ORGANIZATIONS (3) (4) (5) (6)			(b) Book value  orm 990, Part X,  (b) Book value
Complete if the organization answered "Yes (a) Description  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes line 25.  1. (a) Description of liability (1) Federal income taxes (2) DUE TO OTHER ORGANIZATIONS (3) (4) (5) (6)			(b) Book value
Part-IX Other Assets.  Complete if the organization answered "Yes (a) Description  (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)  Part X Other Liabilities.  Complete if the organization answered "Yes line 25.  1. (a) Description of liability (1) Federal income taxes (2) DUE TO OTHER ORGANIZATIONS (3) (4) (5) (6) (7) (8)			(b) Book value  orm 990, Part X,  (b) Book value

1 Total revenue, gains, and other support per audited financial statements	rm 990, Part I\	1	23,669,897
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a	8,118,516	
<b>b</b> Donated services and use of facilities	2b	80.0	12.50 1.30 MET
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		26	8,118,516
3 Subtract line 2e from line 1		3	4
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		#1	99
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	130,937	MAN (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
b Other (Describe in Part XIII.)	4b		5.5
c Add lines 4a and 4b		40	130,937
Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5	
Part XII Reconciliation of Expenses per Audited Financia	al Statements	With Expenses per	Return.
Complete if the organization answered "Yes" on For	rm 990, Part I\	√, line 12a.	
Total expenses and losses per audited financial statements		1	10,649,019
Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a	c - 8	1133
b Prior year adjustments	2b	Ac to	50
c Other losses		. 12 80	30.
d Other (Describe in Part XIII.)	2d	The state of the s	34 T
e Add lines 2a through 2d	CONTRACTOR -	26	e
3 Subtract line 2e from line 1		3	10,649,019
Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	130,937	
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		40	130,937
Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5	10,779,956
Part XIII Supplemental Information.			
ovide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part PART V, LINE 4 - INTENDED USES FOR END	t to provide any ac	dditional information.	Part X, line
THE FOUNDATION MAINTAINS 650 ENDOWED F	UNDS THA	T INCLUDE BOT	H A DONOR-
RESTRICTED ENDOWMENT FUND AND FUNDS DE	SIGNATED	BY THE FOUND	ATION'S BOARD
TRUSTEES TO FUNCTION AS ENDOWMENT FUND	S. THE D	ONOR-RESTRICT	ED ENDOWMENT
	SUPPORT	OF PROGRAMS	OR PROJECTS F
FUND IS THE KELLOGG YOUTH FUND FOR THE			
FUND IS THE KELLOGG YOUTH FUND FOR THE YOUTH. FUNDS DESIGNATED BY THE FOUNDAT	CION'S BO	ARD OF TRUSTE	ES TO FUNCTIO

### PART X - FIN 48 FOOTNOTE

GENERALLY, TAX YEARS FROM 2018 THROUGH THE CURRENT YEAR REMAIN OPEN TO EXAMINATION. THE FOUNDATION DOES NOT BELIEVE THAT THE RESULTS FROM ANY EXAMINATION OF THESE OPEN YEARS WOULD HAVE A MATERIAL ADVERSE EFFECT ON THE

Schedule I	(Form 990) 2	021 MIDI	LAND A	REA C	O <b>MMUNITY</b> led)	FOUNDA	TION 3	8-20233	95	Page 5
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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Go to www.irs.gov/Form990 for the latest information.

2021
Copen to Public Inspection,

Department of the Treasury nternal Revenue Service

Name of the organization

Partl

MIDLAND AREA COMMUNITY FOUNDATION

General Information on Grants and Assistance

Employer identification number 38 - 2023395

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, HUMAN SERVICES/COMM YOUTH DEVELOPMENT (h) Purpose of grant HUMAN SERVICES HUMAN SERVICES HUMAN SERVICES HUMAN SERVICES HUMAN SERVICES or assistance X Yes 102 COMMUNITY COMMUNITY Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. noncash assistance (g) Description of Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) noncash assistance (e) Amount of Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 12,500 7,500 5,500 35,300 10,000 17,065 10,000 15,000 10,000 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 38-2764074 GOV  $G_{3}$ C ဌ 38-2061743 C3 20-8782528 C3 13-3039601 C3 C3 27-0472137 C3 13-6213516 38-1877764 38-6116234 38-6073489 (p) EIN the selection criteria used to award the grants or assistance? (2) ALDERSGATE UNITED METHODIST CHURCH (9) BILLINGS TOWNSHIP FIRE DEPARTMENT (3) ALZHEIMER'S DISEASE AND RELATED MI 48612 (4) AMERICAN CIVIL LIBERTIES UNION MI 48033 MI 48640 MI 48617 MI 48642 MI 48642 NY 10004 MI 48640 48034 185 BROAD STREET 18TH FLOOR (8) BIG BROTHERS BIG SISTERS OF (a) Name and address of organization (7) AUTISM ALIANCE OF MICHIGAN 2-1-1 NORTHEAST MICHIGAN 2007 AUSTIN ST. SUITE U 녗 25200 TELEGRAPH ROAD 25600 AMERICAN DRIVE or government 400 WEXFORD AVE, 104 WEST 5TH STREET 2602 LOUANNA STREET 2206 AIRFIELD LANE (5) ARC OF MIDLAND (6) ARNOLD CENTER 1040 ESTEY RD SOUTHFIELD SOUTHFIELD BEAVERTON NEW YORK MIDLAND MIDLAND MIDLAND MIDLAND CLARE • Ξ

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Me organization answered the Sort of 1930, rail 990. ■

200 NB No.

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for the latest information.

ŝ Employer identification number Yes 38-2023395 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. COMMUNITY FOUNDATION General Information on Grants and Assistance the selection criteria used to award the grants or assistance? MIDLAND AREA Name of the organization Part

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, COMMUNITY/RECREATION RECREATION/COMMUNITY EDUCATION/YOUTH DEV COMMUNITY DEVELOP. COMMUNITY IMPROVE RECREATION/YOUTH ARTS/EDUCATIONAL (h) Purpose of grant or assistance ARTS/CULTURE ENVIRONMENT Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) noncash assistance (e) Amount of 25,000 10,000 10,000 27,000 14,930 10,000 38,656 7,881 100,000 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) GOV 38-6002737| GOV 38-6004614 GOV 38-6004711 GOV C3  $G_{3}$ C3 CB C338-3202784 93-6097106 38-6004529 13-5643627 38-1859315 38-3181796 (p) EIN Enter total number of other organizations listed in the line 1 table (6) CHIPPEMA WATERSHED CONSERVANCY INC (2) CARAMOOR CENTER FOR MUSIC AND THE (4) CHEMEKETA COMMUNITY COLLEGE FNDN MI 48640 MI 48640 10536 48617 MI 48640 48640 97309 MI 48804 48624 (a) Name and address of organization THE 벛 Ž OR 벛 (5) CHIPPEWA NATURE CENTER 1000 WEST CEDAR AVENUE (1) BULLOCK CREEK SCHOOLS 400 SOUTH BADOUR ROAD 333 WEST ELLSWORTH ST 149 GIRDLE RIDGE ROAD STREET 1420 SOUTH BADOUR RD or government (3) CAREGIVING NETWORK, STREET (8) CITY OF GLADWIN (9) CITY OF MIDLAND 202 WEST FIFTH (7) CITY OF CLARE PO BOX 14007 607 GORDON MT. PLEASANT PO BOX 896 KATONAH MIDLAND MIDLAND MIDLAND GLADWIN MIDLAND PartII CLARE ~

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULEI (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

OMB No. 1545-0047	2021	Open to Public Inspection

Employer identification number 38-2023395

Name of the organization

Partl

Department of the Treasury Internal Revenue Service

▶ Go to www.irs.gov/Form990 for the latest information.

COMMUNITY FOUNDATION

General Information on Grants and Assistance

MIDLAND AREA

1 Does the organization maintain records to substantiate the amount of the	e the amount of th	e grants or	grants or assistance, the grantees' eligibility for the grants or assistance, and	ees' eligibility for the	grants or assistan	ce, and	1	
the selection criteria used to award the grants or assistance?  2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	stance? nonitoring the use	of grant fu	nds in the United State	es.			Yes	0
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	<b>Domestic Org</b> ant received mo	ง <b>nizatio</b> r re than \$	is and Domestic 5,000. Part II can	Governments. be duplicated if	Complete if the additional spa	organization ce is needed.	nizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, a than \$5,000. Part II can be duplicated if additional space is needed.	990,
(a) Name and address of organization     or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1) CITY OF MIDLAND - RIVERSIDE PLACE 400 E. MAIN STREET WIDLAND	38-6004711	3OV	13,073				RECREATION	1
OF MIDLAND - WASHI AMBRIDGE STREET MI	38-6004711	AOD	10,000	7. 10			COMMUNITY	
(3) CITY OF MIDLAND MI - PARKS AND 4811 NORTH SAGINAW ROAD MIDLAND MI 48640-2321 38-6004711	38-6004711	GOV	50,000				COMMUNITY	ı
(4) CLEVELAND MANOR 2200 CLEVELAND AVENUE MIDLAND MI 48640	38-3686644	C3	100,250				COMMUNITY	
(5) COLEMAN AREA LIBRARY FIRST STREET COLEMAN MI 48618	38-2332300	GOV	6,535				DEVELOPMENT	
(6) COUNCIL ON DOMESTIC VIOLENCE AND 2500 WALDO AVENUE MIDLAND MI 48640	38-2283832	C3	43,550			- ,	HUMAN SERVICES	ı
(7) COUNTY OF MIDLAND 220 WEST ELLSWORTH MIDLAND MI 48640-5194 38-6004871	38-6004871	GOV	215,373				COMMUNITY	
(8) CREATIVE SPIRIT CENTER 1517 BAYLISS STREET MIDLAND MI 48641	38-3211474	<b>C3</b>	15,750	72			ARTS	
(9) CWH SANTA CLAUS SCHOOL 2408 PINEHURST COURT MIDLAND MI 48640	38-3304827	C3	16,824				COMMUNITY	
<ul> <li>2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table</li> <li>3 Enter total number of other organizations listed in the line 1 table</li> </ul>	nt organizations lis line 1 table	sted in the l	ine 1 table				<b>A A</b>	

Schedule I (Form 990) (2021)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public OMB No. 1545-0047 Inspection 2021

Employer identification number

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, ž (h) Purpose of grant HUMAN SERVICES HUMAN SERVICES HUMAN SERVICES or assistance Yes 38-2023395 COMMUNITY COMMUNITY COMMUNITY COMMUNITY COMMUNITY ARTS Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (g) Description of noncash assistance 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) noncash assistance (e) Amount of Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 26,600 8,036 25,400 7,692 10,000 25,000 10,000 10,500 129,921 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table MIDLAND AREA COMMUNITY FOUNDATION (c) IRC section (if applicable) GOV 38-3417612 C3 30-0247357 C3 38-2485587 C3 38-1812892 C3 53-0204604 C3 38-1534400 C3 38-1868217 C3 38-3453729 C3 38-1907625 General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (8) GREATER MIDLAND COMMUNITY CENTERS (6) GARFIELD TOWNSHIP, CLARE COUNTY, (7) GLADWIN COMMUNITY SERVICES CORP. (1) DAHLIA HILL SOCIETY OF MIDLAND (3) FAITH UNITED METHODIST CHURCH MI 48640 48640 MI 49639 48618 48640 DC 20026 MI 48632 MI 48624 48640 (9) GROVE STREET MUSIC FESTIVAL (a) Name and address of organization 벛 녗 보 510 EAST ISABELLA ROAD (5) FELLOWSHIP FOUNDATION 2205 N JEFFERSON AVE or government INC. 2809 ORCHARD DRIVE 5044 175TH AVENUE (4) FAMILY LIFE RADIO 215 S ANTLER ST (2) EAGLE VILLAGE, 1313 BOOKNESS PO BOX 23813 PO BOX 390 WASHINGTON PO BOX MIDLAND COLEMAN MIDLAND GLADWIN MIDLAND MIDLAND HERSEY Part PartII LAKE

Schedule I (Form 990) (2021)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public OMB No. 1545-0047 Inspection 2021

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, ĝ YOUTH DEVELOPMENT (h) Purpose of grant HUMAN SERVICES HUMAN SERVICES or assistance Employer identification number Yes EDUCATIONAL 38-2023395 EDUCATION COMMUNITY COMMUNITY COMMUNITY COMMUNITY Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (g) Description of noncash assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) noncash assistance (e) Amount of Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 10,985 7,000 37,271 35,000 15,000 20,836 26,878 10,000 10,000 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table COMMUNITY FOUNDATION (c) IRC section (if applicable) GOV 38-6000970 GOV 38-2087287 GOV C3C S CB 38-1689022 C3 38-6093424 C3 75-1966419 38-1913233 38-3350163 38-3654242 38-6114132 General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (9) KINGS DAUGHTERS AND SONS OF MIDLAND 940 EAST GENESEE AVE PO BOX 1982 (6) HUMANE SOCIETY OF MIDLAND COUNTY 15301 DALLAS PARKWAY, SUITE 200 (7) INTERLOCHEN CENTER FOR THE ARTS MI 48640 MI 49643 MI 48657 MI 48607 MI 48642 MI 48628 MI 48625 TX 75001 MI 48642 (a) Name and address of organization MIDLAND AREA (1) HARRISON COMMUNITY SCHOOLS (2) HELPS INTERNATIONAL, INC. HARRISON AVE. or government 4371 EAST ASHMAN RD OFFICE 737 W. BEAMISH RD. 1160 E. CURTIS RD 205 S SAGINAW RD 2410 RODD STREET (8) JEROME TOWNSHIP (3) HIDDEN HARVEST (5) HOPE TOWNSHIP (4) HOME TO STAY ADVANCEMENT INTERLOCHEN Name of the organization 2300 N. HARRISON ADDISON SAGINAW MIDLAND MIDLAND MIDLAND SANFORD PartII Part HOPE ~

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Grants and Other Assistance to Organizations,

► Attach to Form 990.

OMB No. 1545-0047 2021

▶ Go to www.irs.gov/Form990 for the latest information.

MIDLAND AREA COMMUNITY FOUNDATION

Open to Public Inspection

**Employer Identification number** 38-2023395

Part I General Information on Grants and Assistance	nd Assistance						
1 Does the organization maintain records to substantiate the amount of the the selection criteria used to award the grants or assistance?	e the amount of the		grants or assistance, the grantees' eligibility for the grants or assistance, and	ees' eligibility for the	grants or assistan	ice, and	Yes
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	monitoring the use	of grant fur	nds in the United State	es.	6 8		
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	<b>Somestic Orga</b> at received mor	ınization re than \$	is and Domestic 5,000. Part II can	Governments. be duplicated if	Complete if the additional spar	e organization ce is needed.	<b>nizations and Domestic Governments.</b> Complete if the organization answered "Yes" on Form 990, e than \$5,000. Part II can be duplicated if additional space is needed.
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) LABOR OF LOVE MIDMICHIGAN INC				50			
2706 ASHMAN STREET	100401	3	000				HUMAN SERVICES
ING TREE COOPERATI	2, - 12, 3, 2, 10, 10, 10, 10, 10, 10, 10, 10, 10, 10	3	200 / 27				
INAW							EDUCATIONAL
MIDLAND MI 48640	38-1746400	C3	10,000				
(3) LUTHERAN WORLD RELIEF							
PO BOX 17061							COMM/HUMAN SERVICES
BALTIMORE MD 21201	13-2574963	C3	10,500				
(4) MARION-POLK FOOD SHARE			*:				7
1660 SALEM INDUSTRIAL DRIVE NE	11						COMMUNITY
SALEM OR 97301	94-3034161	<b>c</b> 3	50,000				^
(5) MEMORIAL PRESBYTERIAN CHURCH							
IAN STREET							COMM/YOUTH DEV
MIDLAND MI 48640	38-1358389	<b>C3</b>	21,000				
(6) MERIDIAN PUBLIC SCHOOLS	30						
N. M-30							EDUCATION
യ ല	38-6032820	GOV	100,000				
(7) METROPOLITAN OPERA GUILD, INC.							
COLN PLAZA CEN							ARTS
NEW YORK NY 10023-6593 13-1681983	13-1681983	<b>C3</b>	15,000				
(8) MICHIGAN AUDUBON SOCIETY							
2310 SCIENCE PARKWAY, SUITE 200					v		ENVIRONMENT
OKEMOS MI 48864	38-1686621	C3	14,739				
(9) MICHIGAN CROSSROADS COUNCIL, INC.							
11 MILE ROAD							YOUTH DEVELOPMENT
MI 48611	45-4003240	C3	29,079				
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	ent organizations lis	ted in the					
3 Enter total number of other organizations listed in the line 1 table	line 1 table						

Schedule I (Form 990) (2021)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. DAA

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Name of the organization

Part

Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047	Open to Public Inspection
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Employer identification number

38-2023395

▶ Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990.

MIDLAND AREA COMMUNITY FOUNDATION

General Information on Grants and Assistance

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Š YOUTH DEVELOPMENT (h) Purpose of grant HUMAN SERVICES HUMAN SERVICES HUMAN SERVICES or assistance Yes EDUCATIONAL COMMUNITY COMMUNITY ARTS ARTS Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed noncash assistance (g) Description of Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) noncash assistance (e) Amount of Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 32,000 50,000 12,033 233,183 253,023 48,745 10,250 76,785 15,000 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) 38-3582367 GOV 38-1739040 GOV 47-4175354 C3 38-2713145 C3 CB 38-6114020 C3 38-6073785 C3 38-2272953 C3 MI 48641-2521 38-2480470 C3 38-2600199 (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (8) MIDLAND COUNTY EDUCATIONAL SERVICES 9) MIDLAND COUNTY FOOD PANTRY NETWORK 3) MID MICHIGAN COMMUNITY FIRE BOARI (6) MIDLAND COMMUNITY CANCER SERVICES (7) MIDLAND COUNTY CHILD PROTECTION (2) MID MICHIGAN COMMUNITY COLLEGE MI 48640 MI 48640 MI 48640 MI 48625 MI 48880 400 ASHMAN STREET, SUITE 200 MI 48640 MI 48640 MI 48641 (5) MIDLAND CENTER FOR THE ARTS (a) Name and address of organization 300 RODD STREET, SUITE 201 1801 WEST ST ANDREWS ROAD (4) MIDLAND BUSINESS ALLIANCE (1) MID MICHIGAN BRASS BAND 1375 SOUTH CLARE AVENUE 2716 JEFFERSON AVENUE 3917 JEFFERSON AVENUE 300 NORTH MILL STREET or government P.O. BOX 2353 P.O. BOX 2521 SAINT LOUIS HARRISON MIDLAND MIDLAND MIDLAND MIDLAND MIDLAND MIDLAND MIDLAND

Schedule I (Form 990) (2021)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE I (Form 990)

Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

2021
Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Yes 38-2023395 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. MIDLAND AREA COMMUNITY FOUNDATION General Information on Grants and Assistance PartII Part

1 (a) Name and address of organization or government (1) MIDLAND COUNTY HABITAT FOR HUMANITY	(p) EIN	(c) IRC			- 1 - 1 - 1 - 1 - 1 - 1 OI	(a) Description of	/h) Dumong of amot
LAND COUNTY HABITAT FOR HUMANITY		section	(u) Amount of cash	(e) Amount of	(book, FMV, appraisal,	noncash assistance	(II) Fulpose of glant
AND COUNTY RABITAL FOR BUMANALI		(ii applicable)			Oniei		
	н		*				HUMAN SERVICES/COMM.
MI 48640	38-2884074	C3	31,542		1		
(2) MIDLAND COUNTY PARKS & RECREATION							
220 W ELLSWORTH ST							RECREATION
MI 48640	38-6004871	1 GOV	85,373				
(3) MIDLAND COUNTY PROBATE COURT	73				98		
301 WEST MAIN STREET							YOUTH DEVELOPMENT
MI 48640	38-6004871	GOV	25,317				
(4) MIDLAND COUNTY ROAD COMMISSION							
2334 N. MERIDIAN RD							COMMUNITY
SANFORD MI 48657 38	38-3021371	GOV	125,000				
(5) MIDLAND EXPLORER'S BOOSTERS, INC.							
PO BOX 43							RECREATION
	38-2656547	C3	6,000				
(6) MIDLAND KING'S DAUGHTERS HOME OF							
2410 RODD STREET							COMM/HUMAN SERVICES
640	38-1547021	1 03	31,366				
(7) MIDLAND POLICE DEPARTMENT							
2727 RODD ST							COMMUNITY
MI 48640	38-6004711	1 GOV	65,146				
(8) MIDLAND PUBLIC SCHOOLS					3	=	
ST							EDUCATION/YOUTH/REC
ND MT 48642 38	38-6002734 GOV	GOV	53,280				
(9) MIDLAND RADIO CONTROL MODELERS CLUB	8			=			e e
200 PATTERSON RD.							RECREATION
MI 48640	38-3353881 C3	C3	15,000				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

3 Enter total number of other organizations listed in the line 1 table

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

MIDLAND AREA COMMUNITY FOUNDATION

Open to Public Inspection OMB No. 1545-0047 2021

**Employer identification number** 

38-2023395

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, ž COMM/HUMAN SERVICES COMMUNITY DEVELOP. (h) Purpose of grant HUMAN SERVICES HUMAN SERVICES or assistance Yes ENVIRONMENT COMMUNITY COMMUNITY YOUTH ARTS Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. noncash assistance (g) Description of 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) noncash assistance (e) Amount of the selection criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 45,828 97,669 12,000 13,792 15,000 33,955 10,000 10,000 40,000 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) CB CB 81-2813405 C3 34-6571404 C3 င္မ ဌ ဥ 84-2132534 C3 81-1761749 C3 MI 48640-1614 38-2161429 38-2455948 36-3514248 93-0716419 General Information on Grants and Assistance 38-1873461 (p) EIN Enter total number of other organizations listed in the line 1 table COMMUNITY SERV. AGENCY (7) OREGON COUNCIL FOR THE HUMANITIES CLUB FOUNDATION (5) NORTH/WEST LOWER MICHIGAN SYNOD MI 49707 (3) MIDMICHIGAN HEALTH FOUNDATION MI 48617 MI 48670 MI 48906 OR 97205 MI 48640 MI 48642 OH 43606 (a) Name and address of organization 412 WEST BUTTLES STREET (8) PHOENIX COMMUNITY FARM DEER VALLEY DR 2900 NORTH WAVERLY RD. 921 SW WASHINGTON ST or government (1) MIDLAND'S OPEN DOOR (2) MIDMICHIGAN HEALTH (4) NATIONAL EXCHANGE 703 N MCEWAN ROAD 4000 WELLNESS DR 3050 CENTRAL AVE 5501 CAMPAU DR. 2375 GORDON RD (6) NORTHEAST MI (9) PROJECT 111 2300 N. PORTLAND MIDLAND MIDLAND MIDLAND MIDLAND LANSING MIDLAND ALPENA TOLEDO PartII Part 8

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Go to www.irs.gov/Form990 for the latest information.

Open t	OMB No. 1545-0047	2021	Open to Public
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► Attach to Form 990.

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, HEALTH/COMMUNITY DEV HUMAN SERVICES/COMM (h) Purpose of grant YOUTH/EDUCATION COMMUNITY/ARTS HUMAN SERVICES HUMAN SERVICES or assistance Employer identification number Yes 38-2023395 EDUCATION COMMUNITY COMMUNITY Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. noncash assistance (g) Description of Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) noncash assistance (e) Amount of the selection of items used to award the grants of assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 25,750 16,530 22,616 9,000 11,750 5,400 14,750 17,000 9,949 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table MIDLAND AREA COMMUNITY FOUNDATION (c) IRC section (if applicable) 38-1798800 GOV 38-6082605 C3 38-3541096 C3 38-2474297 C3 36-3805307 C3 38-1370971 C3 38-2314911 C3 38-6107383 C3 38-1474946 C3 General Information on Grants and Assistance (p) EIN the selection criteria used to award the grants or assistance? 2205 JEFFERSON AVE, PO BOX 2143 330 WALDO AVENUE, P.O. BOX 1447 STATE UNIVERSITY (9) ST JOHN'S LUTHERAN CHURCH LC-M (8) SENIOR SERVICES MIDLAND COUNTY MI 48640 MI 48607 MI 48710 IL 60192 MI 48657 48642 MI 48641 (3) SAGINAW COMMUNITY FOUNDATION MI 48641 MI 48641 (1) REACHING OUR COMMUNITY KIDS (a) Name and address of organization 1 TUSCOLA ST., SUITE 100B (7) SANFORD HISTORICAL SOCIETY 5550 PRAIRIE STONE PARKWAY (2) REECE ENDEAVOR OF MIDLAND (6) SALVATION ARMY OF MIDLAND 녗 or government 4700 DUBLIN AVEUNE 505 EAST CARPENTER UNIVERSITY CENTER (4) SAGINAW VALLEY (5) SALVATION ARMY 2222 SMITH ST 7400 BAY ROAD HOFFMAN ESTATES PO BOX 2212 Name of the organization SAGINAW MIDLAND SANFORD MIDLAND MIDLAND MIDLAND Part

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection OMB No. 1545-0047 2021

▶ Go to www.irs.gov/Form990 for the latest information.

**8** Employer identification number Yes 38-2023395 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? MIDLAND AREA COMMUNITY FOUNDATION General Information on Grants and Assistance Department of the Treasury Internal Revenue Service Name of the organization Partl

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	r monitoring the use	of grant fu	nds in the United State				]
Part II Grants and Other Assistance to Domestic Organizations and	Domestic Orga	anization	is and Domestic	Domestic Governments.	Complete if the	organization	Complete if the organization answered "Yes" on Form 990,
Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	hat received mo	re than \$	5,000. Part II can	be duplicated if	additional spac	e is needed.	
1 (a) Name and address of organization	(p) EIN	(c) IRC	(d) Amount of cash	(e) Amount of	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government		(if applicable)	grant	noncash assistance	other)	noncash assistance	or assistance
(1) ST. BRIGID CATHOLIC SCHOOL							
130 WEST LARKIN							EDUCATIONAL
MIDLAND MI 48640	38-1513322	GOV	5,685				
(2) SURVIVORS OF SUICIDE							
PO BOX 6712							HUMAN SERVICES
SAGINAW MI 48608	38-3400293	C3	13,800				
(3) THE DIAPER ALLIANCE							
3700 JAMES SAVAGE RD INSIDE STOX	K WA						HUMAN SERVICES
	27-2558400	<b>C3</b>	7,577		59		
(4) THE LEGACY CENTER FOR COMM. SUCCESS	CESS						
3200 JAMES SAVAGE RD							EDUCATION/COMMUNITY
4	80-0109585	33	55,213				
(5) THE LITTLE FORKS CONSERVANCY					2		
105 POST ST							ENVIRONMENT
MIDLAND MI 48640	38-3353122	<b>C3</b>	169,506				
(6) THE NATURE CONSERVANCY							
FAIRFAX DRIVE, SUITE	00n						ENVIRONMENT
VA 22203	53-0242652	C3	5,572				
(7) THE RONALD MCDONALD HOUSE OF							
ST.							HUMAN SERVICES
	38-2781170	<b>C</b> 3	7,500				
(8) UNITED WAY OF MIDLAND COUNTY							
SROME STREET							COMM/HUMAN SERVICES
	38-1434224	<b>C3</b>	205,788				
(9) UNIVERSITY OF CALIFORNIA BERKELEY	24						
UNIVERSITY OF CALIFORNIA, BERKELEY	XET						EDUCATION
	094-6090626	GOV	150,000				
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nent organizations lis	sted in the l	ine 1 table				<b>A</b>
3 Enter total number of other organizations listed in the line 1 table	e line 1 table						<b>A</b>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SCHEDULEI (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2004/	Open to Public	Inspection
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Employer identification number

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, EDUCATION/HUMAN SERV 2 COMM/HUMAN SERVICES (h) Purpose of grant or assistance Yes EDUCATIONAL 38-2023395 Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. noncash assistance (g) Description of 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (f) Method of valuation (book, FMV, appraisal, other) noncash assistance (e) Amount of the selection cuteria used to award the grants of assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. 20,000 67,493 46,531 (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table COMMUNITY FOUNDATION (c) IRC section (if applicable) 38-6006309 GOV 38-6006309| GOV MI 48641-1985 38-2416339 C3 General Information on Grants and Assistance (p) EIN Enter total number of other organizations listed in the line 1 table the selection criteria used to award the grants or assistance? (2) UNIVERSITY OF MICHIGAN SCHOOL OF 515 E JEFFERSON ST, SUITE 2500 MI 48109 MI 48109 (a) Name and address of organization MIDLAND AREA (3) WEST MIDLAND FAMILY CENTER 1080 S. UNIVERSITY AVENUE (1) UNIVERSITY OF MICHIGAN or government PO BOX 1985 ANN ARBOR ANN ARBOR MIDLAND Part Part -4 9 9 3 8 6

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

38-2023395 COMMUNITY FOUNDATION Schedule I (Form 990) (2021) MIDLAND AREA

(e) Method of valuation (book, (f) Description of noncash assistance FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. (d) Amount of noncash assistance 865,302 (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients 232 DIRECTLY TO EDUCATIONAL (a) Type of grant or assistance 1 SCHOLARSHIPS PAID INSTITUTIONS Part IV Part III က S 4 9

# SEE SCHEDULE I SUPPLEMENTAL INFORMATION WORKSHEET

### **SCHEDULE I** (Form 990)

# **Supplemental Information**

2021

For calendar year 2021, or tax year beginning

and ending

Name of the organization

MIDLAND AREA COMMUNITY FOUNDATION

38-2023395

Employer identification number

PAR	RT I, LINE 2 - PROCEDURES FOR MONITOR	ING THE USE OF G	RANT FUNDS	
FOR	R GRANTS THAT ARE APPROVED WITHIN THE	FOUNDATION'S QU	ARTERLY GRANT C	YCLE,
GRA	ANTEES ARE REQUIRED TO REPORT BACK TO	THE FOUNDATION	THROUGH REPORTS	•
THE	ESE REPORTS NORMALLY INCLUDE PICTURES	OF PROJECTS COM	PLETED, UTILIZA	TION
OF	FUNDS, ETC. GRANTS THAT ARE DONOR I	NITIATED THROUGH	FUNDS SUCH AS	DONOR
ADV	VISED FUNDS, DESIGNATED FUNDS, PROJEC	T FUNDS, AND AGE	NCY FUNDS, DO N	TOT
HAV	VE THE SAME REPORTING REQUIREMENTS.			100 0.00
PAR	RT IV - ADDITIONAL INFORMATION			
ALL	L SCHOLARSHIPS ARE PAID DIRECTLY TO E	DUCATIONAL INSTI	TUTIONS. NO CH	ECKS
	E WRITTEN TO INDIVIDUALS.			
	::::::::::::::::::::::::::::::::::::::		*****************	*******
			************	******
		.,		
			**********************	
		************	***********	
		E. 45.60 fe feft 12.00 feft et et ex ex ex ex ex ex ex ex	**********************	

### **SCHEDULE J** (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Internal Revenue Service Name of the organization

Part I

Department of the Treasury

MIDLAND AREA COMMUNITY FOUNDATION

**Questions Regarding Compensation** 

Employer identification number 38-2023395

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel  Housing allowance or residence for personal use		1000	
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			1000
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)	7 1	CHIEF THE	and s
	Productionary Sportaling account.	of TiesC		
ь	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment	es law		Land .
U	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	CHILING	HE SALES	
		4.		
	explain	1b		
2	Did the executestion require substantiation which rejects are likewise and likewise substantial to the substantial transfer of the substantial			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2	#Health	
_		3 17	200	-
3	Indicate which, if any, of the following the organization used to establish the compensation of the			with the
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a		SIGN BILL	THE RESERVE
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		Store The	AGR. N
	X Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			and t
•	organization or a related organization:	at last		
2	Pagaina a governo a naumant or change of central naumant?	4a	PTVAIDS	x
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
6	Participate in or receive payment from an equity based componentian arrangement?	4c		X
·		46	4	Harris I
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.	d .		
	Only coetion 504/a)/2) 504/a)/4) and 504/a)/20) arranizations much complete lines 5.0			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:	or tour		Secret
	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.	0		
			O O	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
		10 200		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed	WHEN THE	y windsopin	ST-March
•	neverante not described on lines 5 and 60 IS Was 8 describe in Doct III	7		x
0	• • • • • • • • • • • • • • • • • • • •	<b>-</b>	$\vdash$	<u> </u>
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	1		
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		X
			100	100
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		l

MIDLAND AREA COMMUNITY FOUNDATION 38-2023395 Schedule J (Form 990) 2021

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

## Compensation (ii) Base compensation (iii) Bonus and Title	(ii) Base (iii) Other reportable compensation angersation compensation compensation compensation 167,314 0 0 0 0 0	(iii) Other reportable compensation	oompensation 0	20,989	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
SHARON MORTENSEN (10)  PRESIDENT/CEO (10)  (10)  (11)  (11)  (12)  (13)  (14)  (15)  (16)  (17)  (17)  (18)  (19)  (19)  (10)  (10)  (10)  (11)  (11)  (12)  (13)  (14)  (15)  (16)  (17)  (18)  (19)  (19)  (10)  (10)  (10)  (11)  (11)  (12)  (13)	314	00	0 0			141444444444444444444444444444444444444
PRESIDENT/CEO (0) (0) (0) (0) (0) (0) (0) (0) (0) (0)	0		0			
(11)						
(tu) (tu)						
(0)						
(0)				,		
(0)						

Schedule J (Form 990) 2021 MIDLAND AREA COMMUNITY FOUNDATION 38-2023395

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

### **SCHEDULE M** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Go to www.lrs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0074

**Open To Public** Inspection Employer identification number

MIDLAND AREA COMMUNITY FOUNDATION

38-2023395

Pa	art I Types of Property			142 * 672 do				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determinin noncash contribution am	_		
1	Art — Works of art							
2	Art — Historical treasures				21000			
3	Art — Fractional interests							
4	Books and publications				20200			
5	Clothing and household			V				
	goods			in the state of th				
6	Cars and other vehicles				27/202			
7	Boats and planes							
8	Intellectual property							
9	Securities — Publicly traded	Х	23	1,202,162	- Constitution of the Cons			
10	Securities — Closely held stock							
11	Securities — Partnership, LLC,						10 10000	
	or trust interests		i jame	3.				
12	Securities — Miscellaneous						9/21	
13	Qualified conservation							
	contribution — Historic							
	structures							
14	Qualified conservation							
	contribution — Other							
15	Real estate — Residential				300 400 000 1			
16	Real estate — Commercial				= 11000 = 000 = 1			
17	Real estate — Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ▶( )				1995			
26	Other ▶( )				- Parada in			
27	Other ▶( )							
28	Other ►(				T T		- 11	
29	Number of Forms 8283 received by							
	which the organization completed I	-orm 8283	, Part V, Donee Acknor	wledgement	29	- 1,	v T	NI -
20-	Duning the constitution of the constitution		haran Adha Ata		4.0		Yes	No
30a	During the year, did the organization							-
	28, that it must hold for at least three		1 10 10					v
	to be used for exempt purposes for		nolaing period?			30a	And Total	X
b	If "Yes," describe the arrangement							Polyment of
31	Does the organization have a gift a	•		•		24	v	
220						31	X	_
32a	Does the organization hire or use t	•	•	· ·				v
<b>b.</b>	contributions?  If "Yes," describe in Part II.					32a	u ga ješ ka	X
33 p	If the organization didn't report an	amousti-	column (a) for a func of	Formarks for which actions	n (a) is shooked			
33	describe in Part II.	amount in	Column (c) for a type of	property for which column	n (a) is checked,			
	GOODE III FAIL II.					THE THIRT !	merrina f	Chemical In

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### SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

Form 990 for the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

MIDLAND AREA COMMUNITY FOUNDATION

Employer identification number 38-2023395

FORM 990 - ORGANIZATION'S MISSION

OUR MISSION IS TO PROVIDE PHILANTHROPIC LEADERSHIP TO STRENGTHEN OUR
COMMUNITY BY FOSTERING COLLABORATION AND GIVING TODAY AND IN THE FUTURE.
SINCE 1973, MIDLAND AREA COMMUNITY FOUNDATION HAS PROVIDED AN AVENUE FOR
INDIVIDUALS AND ORGANIZATIONS TO CHANGE THE COMMUNITY THROUGH PHILANTHROPIC
GIVING. MACF AWARDS GRANTS AND SCHOLARSHIPS, OFFERS THE ABILITY FOR
INDIVIDUALS AND FAMILIES TO INVEST IN THE COMMUNITY, AND SERVES AS A
CATALYST FOR COLLABORATION AND CHANGE BY LEADING COMMUNITY DIALOGUE AND
ACTION ON CRITICAL ISSUES.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS

BUILDING OUR LIVELIHOOD (ECONOMIC DEVELOPMENT AND INFRASTRUCTURE) - THE

LOCAL AREA CREATES AND SUSTAINS COMPETITIVE ADVANTAGES FOR EXISTING AND

FUTURE BUSINESSES. THE FOUNDATION IS WELL-CONNECTED AND INVESTS IN PHYSICAL

AND TECHNOLOGICAL INFRASTRUCTURE.

FORM 990, PART V, LINE 4B - FINANCIAL ACCOUNTS IN FOREIGN COUNTRIES
CAYMAN ISLANDS

FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS

THE FOUNDATION IS A MEMBERSHIP ORGANIZATION. ANYONE CAN BE A MEMBER AS

LONG AS THEY MAKE A CONTRIBUTION TO THE FOUNDATION DURING THE CURRENT OR

PREVIOUS FISCAL YEAR. LEGACY SOCIETY MEMBERS AND INDIVIDUAL FUND HOLDERS

ARE ALSO MEMBERS AS WELL AS ALL INDIVIDUALS WHO WERE MEMBERS OF THE

FOUNDATION ON MAY 16, 2000 AT THE TIME THE BYLAWS WERE REVISED.

## MIDLAND AREA COMMUNITY FOUNDATION

INDIVIDUALS GOVERNING THE ORGANIZATION.

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS
EACH YEAR THE FOUNDATION HAS A MEETING OF THE MEMBERS AND THEY VOTE ON

FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS AT THE ANNUAL MEETING, MEMBERS VOTE ON BOARD APPOINTMENTS AND WITH THE NOTICE OF THE MEETING, ARE PROVIDED NOTICE OF ANY BYLAW AMENDMENTS OR REPEALS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE 990 IS FIRST REVIEWED BY MANAGEMENT, THEN THE AUDIT/STANDARDS
COMMITTEE, AND FINALLY IT IS SENT TO THE TRUSTEES FOR APPROVAL.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

EVERY YEAR, THE STAFF AND TRUSTEES ARE REQUIRED TO COMPLETE AND SIGN A

CONFLICT OF INTEREST POLICY. BY COMPLETING THIS EVERY YEAR, ANY CHANGES

THROUGHOUT THE YEAR THAT MIGHT AFFECT THIS POLICY ARE ELIMINATED.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE ORGANIZATION HAS A HUMAN RESOURCE COMMITTEE THAT MEETS TO REVIEW
SALARIES ON AN ANNUAL BASIS. THEY MEET TO DISCUSS ANY RAISES (IF
APPLICABLE) AND REVIEW COMPARABLE SALARY DATA FROM CMF AND COF.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE ORGANIZATION HAS A HUMAN RESOURCE COMMITTEE THAT MEETS TO REVIEW SALARIES ON AN ANNUAL BASIS. THEY MEET TO DISCUSS ANY RAISES (IF

PAGE 1 OF 2

PAGE 2 OF 2