

Community



For good. For ever. For All.



2019 ANNUAL REPORT



Our mission

To provide philanthropic leadership to strengthen our community by fostering collaboration and giving, today and in the future.





Our vision

To be the catalyst and recognized leader in community philanthropy.

Contents

- 5 | CEO & Board Chair Message
- 6 | Connected Community
- 8 | Youth on the Move
- 10 | Jonathan and Jennifer Wendt Donor Advised Fund
- 12 | Grantmaking
 - Focus Areas
 - Competitive Grants
 - Assets
 - Funds
- 18 | Legacy Society Members
- 20 | Financials: Balance Sheet
- 22 | Our Team: Staff and Trustees



The Midland County Youth Action Council silent disco tent was a hit at Riverdays 2019, which marked the first year of the attraction.

CEO AND BOARD CHAIR Message

Dear Friends,

This letter comes to you at a unique time in history as we deal with both a worldwide pandemic and a dam failure resulting in historic flooding. While we are looking back at the past year, we do so with acknowledgment of our current situation. The theme for our annual report is “community.” This crisis has brought our community together as we all face the reality that we’re in this together. And never has the power of community, of neighbors working together, been more evident.




The famous anthropologist Margaret Mead was asked what she considered the first sign of civilization. We may have anticipated that the answer would have been a tool or clay pot or another type of artifact. Instead, Margaret Mead’s answer was a healed femur. A femur is the longest bone in the body, linking hip to knee. When someone breaks a leg, they can’t survive to hunt, fish or escape enemies unless they have help from others. Thus, a healed femur indicates that someone cared for the injured individual, providing protection and companionship. This is what community is about – staying together and caring for one another.

The vision statement for our community states, “Midland County: Together-Forward-Bold. An exceptional place where everyone thrives.” Never have our times demanded quite the level of togetherness, forward thinking and boldness as today. It will take all of us working together for our community to thrive. As Aesop said, “In union, there is strength.”

Our annual report captures stories of our community at work caring for one another and helping to build a thriving community. You will read about the impact of our giving, our youth and our donors. Midland Area Community Foundation continues to be “for good, for ever” for our community.

Community foundations are built on the premise that everyday people with a vision and a passion for their community can bring about transformation and touch the lives of future generations. Thank you for joining with us to enrich and improve the quality of life in this place we’re proud to call home.

Appreciatively,

Sharon Mortensen, President & CEO | Duncan Stuart, Board Chair

CONNECTED COMMUNITY

Something special

about the Midland community is the interconnectedness of its resources. Area nonprofits know that they are stronger together than on their own, and much of this network is supported by the Midland Area Community Foundation.

One of these organizations is Pinecrest Farms, a long-term care facility for people battling medical complexities, Alzheimer's disease, dementia, mental illness and developmental disorders.

Pinecrest offers its residents, most of whom are over 70 years of age, a range of services and activities, but the most anticipated activity is when Midland County ESA (Educational Services Agency) kids come to visit.

"When the kids come, it is easy to see the joy they bring to the residents. There is lots of laughter, smiles, and happiness," says Director of Nursing Ronda Cunningham. The kids interact with the residents through activities such as playing music, singing, dancing, and decorating cookies.

Hosting activities was a cumbersome task at the Pinecrest facility though. During activities, the staff would need to flip the dining area into an activity room, rearranging and sanitizing the furniture. A \$100,000 grant from the Midland Area Community Foundation changed this. With the grant, Pinecrest is adding a multigenerational space to the building that will serve as a dedicated activity and physical therapy room.

The grant will also help Pinecrest expand the dining room and parking lot, and add two handwashing stations, a shower room and a clinical room – upgrades that Blewett says will improve the overall wellness of the residents and Pinecrest's position as a community partner. "This grant will help us make more community connections so we can bring more services, people, activities and students into Pinecrest."

Pinecrest's intergenerational programming partner, ESA, is also a Midland Area Community Foundation grantee. ESA collaborates with Community Mental Health of Central Michigan and MidMichigan Health to provide services at the Pediatric Center for Rehabilitation and Behavioral Health. The Pediatric Center serves as an all-encompassing facility for children with autism, from infant to 26 years old, and their parents. ESA coordinates care between the school, medical professionals, therapists and other providers to help parents provide the best possible care for their child. Coordinated care is an extremely beneficial service for parents navigating the complex waters of caring for their child with autism.

ESA received a grant for \$90,500 to perform critical safety updates to their new Pediatric Center home, which was previously Windover High School. A radio and intercom system, improved lighting, wall padding, sensory-friendly bathroom features and a water fountain will all improve the safety, wellness and experience of the people who leverage ESA's services, which will ultimately impact the Midland community.

"Midland prides itself on being an inclusive community," John Searles, ESA superintendent, said. "When people with disabilities live a more inclusive life, that's a good thing not only for the individual but for the entire community. The Pediatric Center helps people realize their dreams, get connected to resources and be better integrated into the fabric of the community."

The Midland Area Community Foundation is proud to partner with organizations that serve people of all ages and provide much needed critical services to the greater Midland community.





Pinecrest Farms residents look forward to when Midland County Educational Services Agency (ESA) kids come to visit. Together they do activities such as play music, read or decorate cookies. Pinecrest and ESA both received MACF grants in 2019.

YOUTH ON THE MOVE

The Midland County

Youth Action Council (MCYAC) is a group of determined youths, grades 6-12, who represent a variety of Midland County schools. MCYAC members learn about philanthropy through stewarding an endowed fund that supports initiatives and organizations that enrich and improve the quality of life of youths living in Midland County. MCYAC, an initiative of Midland Area Community Foundation (MACF), is modeled after MACF, with the uniqueness of being exclusively student-led.

"I'm unbelievably proud of these students who dedicate their energy and talents to improve their community," said Sara Jacobs-Carter, Youth Impact coordinator for the Midland Area Community Foundation. "From the Adult Action Mini-Grants, supporting the Ready for School Preschool Scholarship Program, and various volunteer projects, MCYAC has proven to be a uniquely impactful organization."

On average, over \$100,000 is granted by MCYAC annually through Teacher Mini-Grants and Quarterly Grants. Quarterly Grants of up to \$10,000 each are awarded to youth-focused organizations or programs enriching the lives of young people in Midland County. Prior recipients of Quarterly Grants include Little Forks Conservancy, Resonators Drumline, Girls on the Run of Central Michigan and Midland County Juvenile Care Center. Teacher Mini-Grants are awarded to Midland County teachers seeking supplies or support for innovation in education.

In addition to their traditional Quarterly Grants and Teacher Mini-Grants, in 2019, MCYAC introduced Adult Action Mini-Grants and Youth Philanthropy Mini-Grants. Both new grant opportunities are up to \$500 per award. The Adult Action Mini-Grant is offered to groups of dedicated adults as they support the youth population in Midland County. The Youth Philanthropy Mini-Grant is offered to young people who want to make a change in their communities, who have a plan and are looking for funding. Plans for the Adult Action Mini-Grant and Youth Philanthropy Mini-Grant must benefit an existing governmental or educational entity or a 501(c)(3) charitable organization.

"A big highlight of 2019 was the completion of the mural project," said Anish Middha, 2019-20 MCYAC president. "Having such a unique representation of youth empowerment in the center of our city has been humbling and motivating."

The mural, "Connection," compiles depictions of earth, natural greenery, mechanical gears, a starry sky and a lightbulb that bears the word "change." It stretches the length of the south wall at Circle Auto Parts, located off Washington Street, viewable from U.S. 10. The mural was completed by artist Jazzmyn Benitez and provides a physical representation of MCYAC's mission to the Midland community.

"The thing I'm most proud of is our increased representation of all Midland County schools," said Middha. "My eyes have been opened to the need for more representation beyond MPS Schools. We have around six to eight members from Meridian now, which is awesome. MCYAC believes in inclusion, and we would welcome more members from non-MPS schools throughout Midland County."

For more information about MCYAC, or if you know someone who might be interested in joining, visit midlandfoundation.org/initiative/mcyac.





Above: MCYAC members at the mural celebration of "Connection" on Washington Street.

Left: Kiran Sequiera, MCYAC vice president, speaks at a local event.

Right: MCYAC members at Ripple Effect.



JONATHAN AND JENNIFER WENDT

Donor Advised Fund

Jenni and Jon Wendt had a general understanding of the Midland Area Community Foundation (MACF), but it wasn't until Jenni's involvement with MACF's Investment Committee, that they fully realized the possibilities and advantages of starting a fund.

"I had just undergone a career diversion and went back to school to get my M.B.A. after practicing law for 18 years," said Jenni. "My studies had an emphasis on treasuries, securities and investments. With my additional education history in social work, Midland Area Community Foundation Board of Trustees Board Chair Duncan Stuart approached me and suggested I join the Investment Committee ... and that's when we fully began to understand what MACF is capable of."

Donor advised funds are a charitable account, used for supporting organizations and causes important to donors. Other advantages of opening a donor advised fund are ease of use for tax deductions and tax-free growth.

"The idea of opening our donor advised fund first came about in December of 2019 due to the tax incentives associated with operating a fund," stated Jenni. "We also knew we wanted to direct our giving in directions we believed in. We really wanted our giving to have a big impact. That's what led us to Miracle Field."

The Middle of the Mitt Miracle Field is a project which will bring Miracle League baseball to Midland. The Miracle League program is open to

children and adults with physical and intellectual disabilities who want to play baseball. The program permits all players to hit, run and score with the assistance of community volunteers. The field model is designed to be barrier-free and fully accessible with a soft, rubber surface. Midland Area Community Foundation holds this project fund, and Jenni and Jon have chosen to support the initiative through their donor advised fund.

"As a family who values diversity and inclusion, contributing to this project allows us to walk the talk," stated Jenni. "For our kids, this project will be about more than just having fun, but also an opportunity for us to make a difference as a family."

For Jenni and Jon, their involvement with MACF goes beyond just the two of them. Their involvement also sets an example for their children, Alivia (8) and Henry (5).

"Growing up, my mother took me to the nursing home every weekend. It didn't matter whether or not I had a grandparent there," stated Jenni. "I think that really instilled something in me and made me think about how I could do that with my kids. Hearing my daughter Alivia talk about how many friends she could make from our involvement with the Miracle Field solidified that we're putting our resources in the right place. Our involvement with this project won't just be something that Jenni and Jon do, it's something that the Wendts do."

The Wendts join over 75 families and individuals with donor advised funds held at MACF. On average, donor advised funds collectively give out \$3 million per year.



Jenni and Jon Wendt started a donor advised fund that supported the Middle of the Mitt Miracle Field project. They hope their involvement with MACF sets an example for their children, Henry (5) and Alivia (8).

GRANTMAKING

Your Midland Area Community

Foundation holds over 600 individual funds, each with a different purpose, each impacting our community through grants and/or scholarships. Most funds were established by individuals partnering with MACF to positively impact our community.

Grant totals reflect all funds held at MACF. Grants on the following pages represent only the Community Foundation's competitive grants. Money for these grants comes from community investment funds held at MACF and the Midland Youth Action Council.

\$4,096,180
Our Grantmaking

\$1,379,648
DEVELOPING OUR
TALENT

\$960,725
BUILDING OUR
LIVELIHOOD

\$761,954
CARING FOR OUR
PEOPLE

\$993,853
ENRICHING OUR
COMMUNITY



Pizza Baker employees are all smiles after a successful crowdfunding project was conducted with MyPros and Midland Business Alliance.

FOCUS AREAS

By working with Midland's Community Success Panel, we outlined four major focus areas for MACF. We believe that to work towards a more vibrant, thriving community, our efforts should focus on these broad areas.

Building our livelihood means focusing on economic development and infrastructure. **Developing our talent** means focusing on education and the development and engagement of our youth. **Caring for our people** means focusing on health, human services, poverty, housing and public safety. **Enriching our community** means focusing on arts, culture, entertainment, recreation, diversity and the environment.

We believe that moving forward together with our donors and the community, we can help to transform our community as we focus on these areas. Together, we're enriching and improving our quality of life.



Developing our Talent

Midland County offers high quality education and learning opportunities throughout life. Our community nurtures a skilled workforce and places high value on post-secondary learning. We provide opportunities for children and youth to realize their hopes and dreams.



Building our Livelihood

Midland County creates and sustains competitive advantages for existing and future businesses. We are well-connected and invest in our physical and technological infrastructure.



Caring for our People

The Midland community provides a coordinated and comprehensive system of supportive health and human services so that all may thrive. We encourage self-sufficiency and accept our individual responsibilities to collaborate to create the safest community in the country.



Enriching our Community

Midland County is a vibrant hub of arts, culture, entertainment and recreational opportunities. We are committed to equality and inclusion, and we welcome, embrace and accept all people. We are a sustainable community that values and protects its natural resources.

ALL COMPETITIVE GRANTS 2019



Developing our Talent

Adoption Option Inc. - \$6,000
LEAP Summer and LEAP Forward

Arc of Midland - \$4,154.90
Sensory kits

Blessed Sacrament Elementary School - \$9,135.00
Enhancing science/STEM curriculum with hands-on science kits

Bullock Creek Schools - \$9,748.73
Solar energy at Bullock Creek High School

Coleman Community Schools - \$15,000
Classroom audio enhancements systems to impact student engagement and achievement

Jefferson Middle School - \$6,000
One Author, One Community

Midland Kids First - \$39,161.25
Enhanced community-based youth supports project

Midland Kids First - \$10,000
Juvenile court summer activities project

Reaching Our Community Kids - \$40,000
Positive Alternatives for high school students

Resonators Competitive Drumline of Mid-Michigan - \$10,000
Drumline equipment replacement project



Building our Livelihood

Greater Midland Community Centers, Inc. - \$7,067
Expand access and build infrastructure to serve rural youth

Hope Township - \$40,000
New offices

Kings Daughters and Sons of Midland Inc. - \$10,000
Community Christmas Closet

YWCA Great Lakes Bay region - \$10,000
Women's Economic Empowerment Program



Caring for our People

Big Brothers Big Sisters of Midland County - \$40,000
1:1 Mentoring – Deeper Impact through Innovation

Bullock Creek Schools - \$4,860
Learning opportunities for parents of young children, foster and adoptive parents of children with challenging pasts

Coleman Area Fire Authority - \$65,000
Emergency medical response vehicle replacement

Girls on the Run – Central Michigan - \$5,250
Program scholarships 2019

Greater Midland Community Centers - \$22,945
Benefit Early Care and Education and Aquatic Wellness program

Home to Stay - \$12,000
Low-income energy efficiency home repair and accessibility modifications

Larkin Township Fire Department - \$37,414
Wildland and rescue UTV

Lions Visually Impaired Youth Camp - \$6,000
2019 Residential summer camp for impaired children

Midland Area Youth Football League - \$7,800
Youth Football: Safety Meets Technology

Midland Center for Accessible Health Care - \$20,000
Support the efforts of Helping Hands Dental Center

Midland Community Former Offender Advocacy and Rehab - \$12,000
Rapid rehousing, job acquisition and substance use disorder assistance

Midland County Educational Services Agency - \$40,000
Midland wellbeing through mastery of applied positive psychology

Midland County Educational Services Agency - \$90,500
Pediatric Center for Rehabilitation and Behavioral Health

Midland County Habitat for Humanity - \$40,000
Neighborhood revitalization 2019

Midland County Health Department - \$5,000
Influenza vaccine for uninsured/underinsured adults

Pinecrest Farms - \$100,000
Multigenerational space

Reece Endeavor of Midland - \$12,389.93
High-efficiency furnace installations

Rural Community Health Worker Network - \$40,000
Community Outreach Resource Extension (C.O.R.E.)

Ten Sixteen Recovery Network - \$30,000
Women's recovery house

The Legacy Center for Community Success - \$10,300
Community based e-cigarette and marijuana education

West Midland Family Center - \$40,000
Family crisis prevention project



Enriching our Community

Chippewa Nature Center - \$125,000
Chippewa Trail Bridge maintenance and repair project

City of Midland MI – Parks & Recreation - \$100,000
Central Park Miracle Field

Coleman Community Schools - \$40,000
Comet community "WOW" project: Growing for the Future

Greater Midland Community Centers - \$100,000
Building for Tomorrow: next steps for the Greater Midland Community Center

Midland Center for the Arts - \$15,000
New museum experience

Midland County Agricultural & Horticultural Society - \$100,000
Midland Fair Equestrian Center

Northwood University - \$25,000
Northwood University Founders Garden

Self Love Beauty - \$5,000
Growth in mother/daughter, father/daughter, mother/son relationships



ASSETS

With over \$100 million in total assets, the Midland Area Community Foundation is poised to continue focusing on our mission well into the future. The dollar amounts below represent over 600 individual funds opened during our 47-year history. Some are temporary funds, many are endowed, all have a purpose of helping with causes our donors care about.

Ring in true to our slogan, **MACF IS FOR ALL**. Any person can make a difference through their gift, large or small, to the Midland Area Community Foundation.

\$110,680,869

TOTAL ASSETS

\$9,493,227

AGENCY FUNDS

\$5,057,642

FIELD-OF-INTEREST FUNDS

\$33,081,033

COMMUNITY INVESTMENT
FUNDS

\$7,150

GIVING CIRCLE FUNDS

\$25,693,266

DESIGNATED FUNDS

\$3,676,936

PROJECT FUNDS

\$12,895,416

DONOR ADVISED FUNDS

\$20,776,199

SCHOLARSHIP FUNDS

OUR FUNDS

Working together for a better community

Agency Funds

Endowing a nonprofit organization

A simple and efficient way to build an endowment and help create sustainability for local nonprofits.

Community Investment Funds

Meeting ever-changing needs

Help address a broad range of local needs, including future needs that often cannot be anticipated today.

Designated Funds

Helping local organizations sustain and grow

Make a lasting impact for a particular nonprofit organization – a senior center, museum or other organization.

Donor Advised Funds

A personal approach to giving

Be actively involved in grantmaking with a simple, powerful personal approach to giving that is oftentimes called a “charitable checking account.”

Field-of-Interest Funds

Connecting personal values to high-impact opportunities

Target specific areas of community investment such as arts, recreation, youth development or other initiatives that you are passionate about.

Giving Circle Funds

Giving with a group

Combine your contributions with other like-minded individuals so that everyone can collectively make a lasting difference on the causes they value. We'll manage the details while your group focuses on making an impact.

Project Funds

Focus on fundraising, not fund management

The ideal vehicle for a short-term community project. We'll manage all accounting, tax receipts and donor communication so you can focus on fundraising.

Scholarship Funds

Investing in deserving students

Develop talent by helping hardworking area students achieve their lifetime dreams.

All these types of funds can be set up in a way to memorialize a loved one or honor a family/individual.



A LASTING IMPACT

Members of the Legacy Society have chosen to include the Community Foundation in their estate plans. This means that after they pass, assets such as their IRA or real estate will be gifted to your Community Foundation. The goal of the Legacy Society is to recognize and honor members for their foresight, dedication and philanthropic spirit.

Gene Anderson	Donald and Marilyn J. Findlay	Michael and Linda McComb
Mary E. Armstrong *	Eloweese Denise Freer	Marty and Jan McGuire
Dorothy Van Arsdale *	Michael R. and Cassie J. Gambrell	Bernie Meister
Charles R. Ashcraft*	Kathleen* and Howard* Garrett	Celia G. Mendoza
Carolyn Ayre *	Catherine Gerace*	Ann H. Moore*
Richard Ayre*	William and Karen Gibson	Robert and Sharon Mortensen
Gwendolyn M. Bagley*	W. Herman Gieseler*	Sylvia Myers
George* R. and Dorothy* J. Baker	Mark and Alison Goethe	Mary Eileen O'Brien *
Barbara* and Wayne* E. Barrett	Roger* and Virginia Gohrband	Howard Ode *
Orrin* H. and Eleanor* L. Barrett	James* and Priscilla* Gorman	Edward and Indira Oskvarek
Rebecca S. Bastuk	L. Scott Govitz	Barbara B. Panian *
Karl W. and Sandra R. Bauman	Julius Grosberg*	Ruth Peele*
Harry J. Beamish*	Reigh* and June* Gunderson	Faye E. Prescott *
Imogene Beattie*	Linda Haight	Mildred* and Mark* Sheldon Putnam
Marian Bebb*	Dr. Kuno* and Lois* Hammerberg	Alex A. and Ashley B. Rapanos
Linda and Neil Bell	Donal D. and *Sally E. Hammond	John S. Reder*
Sharon Brady	Francine Heinze*	Robert B. and Jean W. Reinhart*
Stuart* S. and Katherine* Branson	Robert L*. and Cheryl K. Johnson	Ruth M. Rice*
David and Colleen Bremer	Sharon Kalina	Joseph E.* and Joan H. Rogers
William* A. and Sylvia B. Bridge	Kevin B. and Jennifer A. Kendrick	Hugo L. Schaefer, Jr.*
Veronica Cermak*	Kennylou Wold Keskey *	Mary E. Smith
Fern Christenson*	Charles Kline*	Sandra Steele
Daniel J. and Linda Cline	Dennis K. and Jacqueline Klipa	Marvin M. Stein*
Donna Comfort*	Sharon L. Sims-Koffman	Betty L. Summerville
Helen* M. and Floyd* Copus	Jeff Kroeger	Joann C. and Glen Taylor
Ronald F. Cornier	Douglas E. Lake*	Terrance and Deborah Temperly
Eleanor Currie*	Linda and Lester Lamparski	Mary R. Thomas *
Ruth E. Dangler*	Sue Haske Lane*	Frederic C. Tuttle *
Janet Darby and Nicholas Darby	Hal Lange	Mary M. Wilson
Matt and Kathleen Davis	Paul E. and Charlotte Larsen	Lois M. Yack*
Greg and Robyn Dorrien	James R. Malek	David and Terri Zimmerman
Marion Dudd *	Lawrence* and Eleanor* Matthews	George and Gladys Zubulake
Catherine Elliott*	Gerald* T. and Charlotte B. Maxson	

* Deceased



Planned giving does not require a large income or vast estate, only a thoughtful intention to make a difference in your community. To learn more about the Legacy Society, contact us at 989-839-9661.

OUR FINANCIALS

ASSETS	2019	2018
Cash and cash equivalents	\$3,669,015	\$3,760,979
Investments	105,600,299	89,200,979
Prepaid expenses and other assets	192,941	131,440
Parks and improvements	668,647	668,647
Office facility and equipment, net	549,967	570,849
Total assets	\$110,680,869	\$94,332,894

LIABILITIES AND NET ASSETS

Liabilities

Accounts payable and accrued expenses	\$54,329	\$299,941
Grants payable	41,238	240,600
Restricted organizational funds	2,547,582	2,179,388
Total liabilities	\$2,643,149	\$2,719,929

Net Assets

Without donor restrictions	\$105,797,922	\$89,591,150
With donor restrictions	2,239,798	2,021,815
Total net assets	\$108,037,720	\$91,612,965
Total liabilities and net assets	\$110,680,869	\$94,332,894





**PUBLIC SUPPORT, REVENUE,
AND GAINS**

	2019	2018
Contributions	\$7,048,990	\$7,276,741
Investment return, net	16,149,049	(6,133,778)
Miscellaneous	208,292	171,741
Total public support, revenue, and gains	\$23,406,331	\$1,314,704

EXPENSES

Program services:

Developing our talent	\$1,599,907	\$1,563,437
Enriching our community	1,701,740	1,688,067
Caring for our people	932,877	1,844,496
Building our livelihood	1,849,895	1,581,813

Support services:

Management and general	638,424	557,413
Fundraising	258,733	272,105

Total expenses	\$6,981,576	\$7,507,331
Change in net assets	16,424,755	(6,192,627)
Net assets at beginning of year	91,612,965	97,805,592
Net assets at end of year	\$108,037,720	\$91,612,965

OUR TEAM

Staff



Sharon Mortensen
President & CEO



Heather Crowl
Scholarship Coordinator
& Impact Assistant



Laura Dittenber
Administrative &
Development Assistant



Kyle Fahrner
Chief Financial Officer



Doug Wright
Career & College Access
Network Coordinator



Alysia Christy
Director of
Community Impact



Emily Schafer
Director of Development



Kevin LaDuke
Communications Officer



Sara JacobsCarter
Youth Impact Coordinator



Our trustees met for a virtual meeting to practice safe social distancing during COVID-19. Top row from left to right: Duncan Stuart, Sharon Mortensen, Rod Coleman, Katie Horning, Angela Sheets. 2nd row: Kyle Fahrner, Kay Wagner, Dave Marsh, Dick Touvell, Jon Lynch. 3rd row: Michael Rogers, John Hatfield, Jim Nigro, William Garchow, Jennifer Wendt. Bottom row: Carol Miller, Jeff Hert.

Trustees

Duncan Stuart – Board Chair

Dave Marsh – Vice Chair

Dick Touvell – Secretary

Rod Coleman – Treasurer

William Garchow – Trustee

John Hatfield – Trustee

Jeff Hert – Trustee

Katie Horning – Trustee

Jon Lynch – Trustee

Carol Miller – Trustee

Jim Nigro – Trustee

Michael Rogers – Trustee

Angela Sheets – Trustee

Kay Wagner – Trustee

Jennifer Wendt – Trustee

